

Programme Outcomes (POs) And Course Outcomes (COs)-(2023-2024 Onwards)

DEPARTMENT OF SOCIAL WORK

BSW

PROGRAMME EDUCATIONAL OBJECTIVES (PEOs)

PEOs	Statements
PEO1	LEARNING ENVIRONMENT: To facilitate value-based holistic and comprehensive learning by integrating innovative learning practices to match the highest quality standards and train the students to be effective leaders in their chosen fields
PEO2	ACADEMIC EXCELLENCE: To provide a conducive environment to unleash their hidden talents and to nurture the spirit of critical thinking and encourage them to achieve their goal.
PEO3	EMPLOYABILITY: To equip students with the required skills in order to adapt to the changing global scenario and gain access to versatile career opportunities in multidisciplinary domains.
PEO4	PROFESSIONAL ETHICS AND SOCIAL RESPONSIBILITY: To develop a sense of social responsibility by formulating ethics and equity to transform students into committed professionals with a strong attitude towards the development of the nation
PEO5	GREEN SUSTAINABILITY: To understand the impact of professional solutions in societal and environmental contexts and demonstrate the knowledge for an overall sustainable development

PROGRAMME OUTCOMES (POs)

POs	Programme Outcome
	On completion of BSW Programme, the students will be able to,
PO1	Possess thorough knowledge of language and understand the concerns of the society in real situations and work environment. (Academic Excellence with Social Thinking)
PO2	Express thoughts and ideas effectively using appropriate texts, media and evaluate practices, policies and theories by applying scientific and social approaches. (Skilled Proficiency)
PO3	Acquire training skills in research, internships and foster team spirit in the global world and face the challenges in a multicultural society. (Team Building and Problem Solving)
PO4	Relate and apply exemplary role models/writers and their values to elucidate different kinds of unknown problems. (Leadership Traits & Critical Thinking)
PO5	Inculcate lifelong learning by fostering scientific attitude aimed at personal and societal development to meet the changing demands of work and career through knowledge and skills. (Situational Approach and Lifelong Learning)

PROGRAMME SPECIFIC OUTCOMES (PSOs)

PSOs	Programme Specific Outcomes Students of Bachelor of Social Work will be able to	POs Addressed
PSO1	Demonstrate a comprehensive understanding of Social Work profession and understand the issues and problems that arise in the society	PO1
PSO2	Identify challenges in Health sectors, family and child settings, industries, rehabilitation centres, Correctional settings, etc. and use scientific approach in handling them	PO2, PO5
PSO3	Collaborate and coordinate with philanthropists, groups and organisations by applying professional social work skills, values and ethics through team work for the advantage of vulnerable sections of the Society	PO3, PO4
PSO4	Discover methods, techniques, models/approaches to deal with the emerging issues, problems and challenges through critical thinking.	PO4
PSO5	Adapt to the changing situations by utilizing life skills and the desire for life long learning in their career and in day to life to achieve personal and professional goals.	PO3, PO5

COURSE OUTCOMES (COs)

Course Title: INTRODUCTION TO SOCIAL WORK Course Code: 23USW1CC1		
CO Number	CO Statement	Knowledge Level
	On the successful completion of the course, students will be able to,	
CO1	To comprehend the Meaning, Definition, Basic Assumptions, Objectives, Philosophy, Ethics, and Principles of social work.	K1, K2, K3
CO2	To appreciate Social Work as a Profession.	K2, K3, K4
CO3	To define, recall, explain, demonstrate and outline, the basic concepts of Social Work.	K3,K4
CO4	Distinguish and examine the history and development of Social Work as a Profession.	K1, K4, K5
CO5	To apply the methods of Social Work in the various fields of Social Work practice.	K3, K4,K5

Course Title: FIELD WORK -1(P) Course Code: 23USW1CC1P		
CO Number	CO Statement	Knowledge Level
	On the successful completion of the course, students will be able to,	
CO1	Predict own behavior and analyze its impact.	K1, K2
CO2	Assess the skills to establish relationship with individuals, groups and communities.	K2,K3
CO3	Experience the activities of various agencies	K4
CO4	Analyze the various projects of government and non-government organizations	K4
CO5	Develop professional skills and to understand role of Social	K5

	Workers in different settings	
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Course Title: SOCIOLOGY FOR SOCIAL WORK		
Course Code: 23USW1AC1		
CO Number	CO Statement On the successful completion of the course, students will be able to,	Knowledge Level
CO1	To find the relevance of Sociology to Social Work	K1, K2,
CO2	To understand the need, importance, and types of the various systems in the Society	K2, K3
CO3	To apply the knowledge acquired about the Society in the practice of Social Work	K4
CO4	To analyse the issues and challenges in the Society	K4
CO5	To experiment the use of the methods of Social Work in its practice	K5

Course Title: COMMUNICATION IN SOCIAL WORK PRACTICE		
Course Code: 23USW2CC2		
CO Number	CO Statement On the successful completion of the course, students will be able to,	Knowledge Level
CO1	Define the concept and process of Communication, Interpersonal communication, Visual aids in communication, Communication planning and analysis in field	K1,K2
CO2	Identify the various tools used in different types of communication, communication planning and analysis	K3
CO3	Apply the Communication tools for Development	K4
CO4	Recommend the applications of Communication tools in social work practice among practitioners	K5
CO5	Elaborate and discuss the strategies used in different types of communications, communication campaign, advocacy and lobbying.	K6

Course Title: METHODS OF SOCIAL WORK		
Course Code: 23USW2CC3		
CO Number	CO Statement On the successful completion of the course, students will be able to,	Knowledge Level
CO1	Define, Recall, explain, demonstrate and outline social Case Work, Social group work, Community organization, Social Welfare Administration, Social Work Administration, Social action and Social Work Research.	K1,K2
CO2	Identify and apply Principals, process of Methods of Social Work	K3
CO3	Analyse, categorize, compare, list, Distinguish and examine objectives, principles and methods of Social Work	K4

CO4	Evaluate, justify and recommend application of roles of case worker, group worker and the community organizer.	K5
CO5	Elaborate and Discuss the treatment techniques, roles and the different methods of Social Work	K6

Course Title: BASICS OF ECONOMICS AND POLITICAL SYSTEM
Course Code: 23USW2AC2

CO Number	CO Statement	Knowledge Level
	On the successful completion of the course, students will be able to,	
CO1	Name the organisations working for women, children, Industries, old age homes, psychiatry settings, hospitals and De-addiction Centres	K1
CO2	Explain organizational structure, funding and functions	K2
CO3	Develop knowledge on welfare programmes implemented by the organizations	K3
CO4	Discover scope of social work in various settings	K4
CO5	Assess the Report writing skills	K5

Course Title: HUMAN GROWTH AND DEVELOPMENT
Course Code: 22USW3CC4

CO Number	CO Statement	Knowledge Level
	On the successful completion of the course, students will be able to,	
CO1	Define, Recall, explain, demonstrate, Illustrate, summarize and outline Meaning of Growth and Development and development stages	K1, K2
CO2	Identify, Categorize, discover, Examine and inspect Prenatal Development and Conditions affecting Prenatal Development	K3, K4
CO3	Analyze, categorize, compare, list, distinguish, examine and dissect Importance of preschool education and Significance of play for all-round development, Development of self-concept and self-esteem and its impact on adolescence	K4
CO4	Evaluate, assess, justify, prioritize, explain and measure vocational and marital hazards of middle age, adulthood, personality characteristics of old age.	K5
CO5	Elaborate, estimate, and discuss role confusion, ego identity etc. among adolescents, role of social worker in Schools and colleges	K6

Course Title: FIELD WORK PRACTICUM
Course Code: 22USW3CC2P

CO Number	CO Statement	Knowledge Level
	On the successful completion of the course, students will be able to,	
CO1	Explain the culture of different sections of people in the society	K1
CO2	Demonstrate the skills of planning, Listening, organizing and reporting	K2

CO3	Build adjustment with the Environment and Life Situation in Rural Area or Tribal Area and Holding Discussion with Potential Groups	K3
CO4	Compare the functioning of social welfare organizations in different geographical regions.	K4

Course Title: SOCIAL LEGISLATIONS

Course Code: 22USW3AC3

CO Number	CO Statement	Knowledge Level
	On the successful completion of the course, students will be able to,	
CO1	Define the legislations and rights of citizens from the Indian Constitution	K1
CO2	Explain the legislations related to marriage and other Provisions under Hindu, Christian and Muslim religion	K2
CO3	Apply the knowledge on the legislations related to welfare of women and Transgender.	K3
CO4	Examine the legislations related to protection of children.	K4
CO5	Analyze the legislations related to protection weaker section of people.	K4

Course Title: HUMAN RIGHTS

Course Code: 22USW3GEC1

CO Number	CO Statement	Knowledge Level
	On the successful completion of the course, students will be able to,	
CO1	Define, identify ,the concept of human rights & its types	K1
CO2	Identify the historical origin of human rights national & international level	K2
CO3	Identify & Examine fundamental rights the Indian constitutional guarantee of human rights & legislations pertaining to Human rights	K3
CO4	Explain the Human Rights Challenges and Issues of Vulnerable Groups	K4
CO5	Discuss the role of National & International level Organisations working for Human Rights	K5

Course Title: INTRODUCTION TO SOCIAL WORK RESEARCH

Course Code: 22USW4CC5

CO Number	CO Statement	Knowledge Level
	On the successful completion of the course, students will be able to,	
CO1	Define, Extend the Meaning of Research types and Research Design, Sampling and Data collection	K1, K2
CO2	Analyze, Evaluate and Explain the various methods of Sampling and Research and its scope.	K2,K4,K5
CO3	Identify and assess the statistical tools and its importance in data analysis.	K3, K5
CO4	Design Research report and Research Methodology	K6

CO5	Analyse and Elaborate the Methods, Tools of Data Collection and Data Processing	K4, K5
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Course Title: SOCIAL WELFARE ADMINISTRATION
Course Code: 22USW4CC6

CO Number	CO Statement On the successful completion of the course, students will be able to,	Knowledge Level
CO1	Define and explain the concept of Social Welfare Administration and its Process	K1, K2, K5
CO2	Develop and analyze the skills in Planning, Organizing Coordinating, Reporting, Budgeting and Recording, Public Relations and Fund Raising	K3, K5
CO3	Examine and apply the knowledge on Welfare Programmes for weaker sections of people in the society	K3, K4
CO4	Justify and elaborate the procedures for establishing Non Governmental Organisations	K5, K6
CO5	Evaluate and examine the structure and functions of central and social welfare Boards and Classification of NGO's	K4, K5

Course Title: HEALTH CARE SERVICES
Course Code: 22USW4AC4

CO Number	CO Statement On the successful completion of the course, students will be able to,	Knowledge Level
CO1	Define, Recall, determine, Dimensions of health, hygiene & sanitation	K1, K2
CO2	Interpret, Explain the concept of Nutrition, Malnutrition, Balanced diet & nutritional deficiency disease	K3, K4
CO3	Understand, symptoms, complications treatment methods of Alternate system of health	K4
CO4	Examine the health care services, concept, Principles, Methods, Models of Health education.	K5
CO5	Analyse the functions & activities of national & international health agencies.	K6

Course Title: INTERNSHIP
Course Code: 22USW4INT

CO Number	CO Statement On the successful completion of the course, students will be able to,	Knowledge Level
CO1	Recall, Demonstrate and Examine the practical application of Social work methods	K1,K2,K4
CO2	Identify the practices of various organisations	K3
CO3	Analyse the necessary skills and role of social workers in fields of Social work	K4

CO4	Assess the organization structure and sources of funds of various settings.	K5
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Course Title: WOMEN RIGHTS AND LAWS

Course Code: 22USW4GEC2

CO Number	CO Statement	Knowledge Level
	On the successful completion of the course, students will be able to,	
CO1	Define the concept of women rights and laws.	K1, K2
CO2	Identify women rights and apply appropriate women laws	K3
CO3	Analyse national and international rights and protective measures for women	K4
CO4	Evaluate the agencies and services meant for protecting women.	K5
CO5	Elaborate the extent of enforcing laws meant for women	K6

Course Title: LIFE SKILLS (P)

Course Code: 22USW4SEC1P

CO Number	CO Statement	Knowledge Level
	On the successful completion of the course, students will be able to,	
CO1	Define, Recall, The Concept of Life Skills& its Classification	K1, K2,
CO2	Interpret, Explain the Different Core Life Skills for Adolescents & Youth	K3, K4
CO3	Understand, Analyze & Application of Social Skills Through Activities	K1 &K5
CO4	Analyze& Application of Emotional Skills.	K4 &K5
CO5	Analyze The Functions & Activities of Thinking Skills	K4 &K5

Course Title: FAMILY AND CHILD WELFARE

Course Code: 19USW5CC7

CO Number	CO Statement	Knowledge Level
	On the successful completion of the course, students will be able to,	
CO1	Define the concepts of Family and child welfare.	K1
CO2	Explain the concepts of child welfare and the problems of children	K2
CO3	Outline Family Welfare Planning methods	K2
CO4	Identify Family and Child Welfare services by Government & Non-government organisations	K3

Course Title: Community Development (Rural /Urban /Tribal)

Course Code: 19USW5CC8

CO Number	CO Statement	Knowledge Level
	On the successful completion of the course, students will be able to,	
CO1	Explain the basic concepts, principles and approaches in Rural, Urban and Tribal Community Development.	K1

CO2	Describe the features of Rural, Urban and Tribal Communities	K1
CO3	Examine the various traditional and conventional methods, strategies, policies, programmes and developmental efforts towards Rural, Urban and Tribal Community Development.	K4
CO4	Explain the Social Structure, Social Relations and Institutions related to Rural and Tribal communities.	K2
CO5	Analyse the role and contribution of Professional Social Worker in the developmental process.	K4

Course Title: INTRODUCTION TO COUNSELLING & GUIDANCE

Course Code: 19USW5CC9

CO Number	CO Statement On the successful completion of the course, students will be able to,	Knowledge Level
CO1	Define the theoretical foundations of counseling	K1
CO2	Explain the process of Counselling& Guidance	K2
CO3	Apply methods and techniques of counselling& Guidance	K3
CO4	Summarise the skills of application to real life situations	K3

Course Title: THEORIES OF SOCIAL WORK

Course Code: 19USW5CC10

CO Number	CO Statement On the successful completion of the course, students will be able to,	Knowledge Level
CO1	Explain the concept of theory and its importance in Social Work	K1
CO2	Relate role theory and its application in Social Work.	K2
CO3	Summarise the Impact of Gestalt theory in Social Work Practice	K3
CO4	Analyse crisis theory and related aspects	K3
CO5	Explain Psycho analytic theory and its implication on Social Work Practice.	K4

Course Title: DISASTER MANAGEMENT

Course Code: 19USW5MBE1A

CO Number	CO Statement On the successful completion of the course, students will be able to,	Knowledge Level
CO1	Outline the concept associated with disaster	K1
CO2	Identify the types of Disaster	K2
CO3	Summarize the legislations on Disaster	K3
CO4	Discuss the role of central government and State Government in disaster	K3
CO5	Demonstrate the importance of Capacity Building	K4

Course Title: WELFARE OF VULNERABLE

Course Code: 19USW5MBE1B

CO Number	CO Statement On the successful completion of the course, students will be able to,	Knowledge Level
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CO1	Define the concept of vulnerable	K1
CO2	Illustrate the problems of vulnerable	K2
CO3	Define the role of social workers in welfare of the vulnerable	K2
CO4	Analyse the welfare programmes for the vulnerable	K3

Course Title: PSYCHOLOGICAL FIRST AID		
Course Code: 19USW5SBE2A		
CO Number	CO Statement On the successful completion of the course, students will be able to,	Knowledge Level
CO1	Define Psychological First aid & its importance	K1
CO2	Explain the stages of PFA	K2
CO3	Analyse the impact of Crisis events on individuals	K3
CO4	Apply the PFA training on crisis events	K4

Course Title: Employability Skills		
Course Code: 19USW5SBE2B		
CO Number	CO Statement On the successful completion of the course, students will be able to,	Knowledge Level
CO1	Recall the Concept of Employability Skills	K1
CO2	Utilize the knowledge on Microsoft Office	K2
CO3	Describe the Occupational Safety and health Hazards	K2
CO4	Use the Knowledge of Productivity	K3
CO5	Explain about Quality Management System	K4

Course Title: FAMILY LIFE MANAGEMENT		
Course Code: 19USW5SBE3A		
CO Number	CO Statement On the successful completion of the course, students will be able to,	Knowledge Level
CO1	Recall Family Dynamics	K1
CO2	Understand Philosophy, Values, Standards and Goals of Family	K2
CO3	Examine Decision-making in Family	K3
CO4	Discover Kinds of Family Resources	K4
CO5	Plan for the future	K6

Course Title: SOCIAL ENTREPRENEURSHIP		
Course Code: 19USW5SBE3B		
CO Number	CO Statement On the successful completion of the course, students will be able to,	Knowledge Level
CO1	Define the concepts of Entrepreneurship and Social Entrepreneurship	K1
CO2	Explain the Process of Social Entrepreneurship, and Challenges	K2
CO3	Outline the Ethical Entrepreneurship	K2
CO4	Identify the Entrepreneurship Models in India	K3

Course Title: WELFARE OF THE PERSONS WITH DISABILITY		
Course Code: 19USW6CC11		

CO Number	CO Statement On the successful completion of the course, students will be able to,	Knowledge Level
CO1	Define the concepts of Entrepreneurship and Social Entrepreneurship	K1
CO2	Explain the Process of Social Entrepreneurship, and Challenges	K2
CO3	Outline the Ethical Entrepreneurship	K2
CO4	Identify the Entrepreneurship Models in India	K3

Course Title: CORRECTIONAL SOCIAL WORK		
Course Code: 19USW6CC12		
CO Number	CO Statement On the successful completion of the course, students will be able to,	Knowledge Level
CO1	Define correctional social work and Legislative Structure	K1
CO2	Outline the penal provisions under correctional measures	K2
CO3	Explain the Institutional and Non Institutional Programmes for Juvenile Delinquents	K2
CO4	Develop the knowledge on concepts and philosophies of Victimology	K3
CO5	Analyze the preventive and curative measures in correctional settings.	K4

Course Title: FIELD WORK PRACTICUM		
Course Code: 19USW6CC3P		
CO Number	CO Statement On the successful completion of the course, students will be able to,	Knowledge Level
CO1	Explain the nature of various Social Issues and problems.	K1
CO2	Interpret the causative factors of Social Issues and Social Problems	K2
CO3	Relate with various Welfare Organizations and professionals working on Social Issues and Social problems to learn about possible solutions.	K3
CO4	Analyze the future consequences of Social Issues and problems with the view to prevent and to know about promotion of newer strategies.	K4

Course Title: GERONTOLOGICAL SOCIAL WORK		
Course Code: 19USW6MBE2A		
CO Number	CO Statement On the successful completion of the course, students will be able to,	Knowledge Level
CO1	Define the concept of ageing	K1
CO2	Explain the problems of Aged	K2
CO3	Describe the health problems and senior care issues	K3
CO4	Outline the services of older persons	K3
CO5	Demonstrate about social security and laws for elderly	K3

Course Title: YOUTH WELFARE		
Course Code: 19USW6MBE2B		
CO Number	CO Statement On the successful completion of the course, students will be able to,	Knowledge Level

CO1	Define the concepts youth and Youth Welfare	K1
CO2	List down the needs of Youth	K1
CO3	Illustrate the problems of youth	K2
CO4	Explain the role of youth in Social Change	K2
CO5	Classify the different welfare programmes for youth	K3

Course Title: SOCIAL WORK IN INDUSTRY

Course Code: 19USW6MBE3A

CO Number	CO Statement	Knowledge Level
	On the successful completion of the course, students will be able to,	
CO1	Define the nature and functions of Human Resource management in the Industry.	K1
CO2	Illustrate the concept and principles of wage and salary Administration	K2
CO3	Interpret the concepts of Industrial Relation and settlement machineries of disputes in Industries	K2
CO4	Apply the social work practices in the Industry	K3
CO5	Examine Labour legislations related to social security and employment in the Industry.	K4

Course Title: BASICS OF ORGANIZATIONAL BEHAVIOUR

Course Code: 19USW6MBE3B

CO Number	CO Statement	Knowledge Level
	On the successful completion of the course, students will be able to,	
CO1	Identify the determinants of personality and relate the importance of attitudes to understand behavior.	K1
CO2	Recognize how workplace perceptions, attitudes, and behaviors impact organizational performance	K2
CO3	Describe the concepts, theories and models of organizational behaviour	K2
CO4	Associate the behaviour of individuals and groups in organisations and identify the problems associated with organizing and managing teams	K2
CO5	Associate the behaviour of individuals and groups in organisations and identify the problems associated with organizing and managing teams	K3

Programme Outcomes (POs) And Course Outcomes (COs)-(2022-2023 Onwards)

PROGRAMME EDUCATIONAL OBJECTIVES (PEOs)

PEOs	Statements
PEO1	LEARNING ENVIRONMENT: To facilitate value-based holistic and comprehensive

	learning by integrating innovative learning practices to match the highest quality standards and train the students to be effective leaders in their chosen fields
PEO2	ACADEMIC EXCELLENCE: To provide a conducive environment to unleash their hidden talents and to nurture the spirit of critical thinking and encourage them to achieve their goal.
PEO3	EMPLOYABILITY: To equip students with the required skills in order to adapt to the changing global scenario and gain access to versatile career opportunities in multidisciplinary domains.
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PEO5	GREEN SUSTAINABILITY: To understand the impact of professional solutions in societal and environmental contexts and demonstrate the knowledge for an overall sustainable development

PROGRAMME OUTCOMES (POs)

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PO2	Express thoughts and ideas effectively using appropriate texts, media and evaluate practices, policies and theories by applying scientific and social approaches. (Skilled Proficiency)
PO3	Acquire training skills in research, internships and foster team spirit in the global world and face the challenges in a multicultural society. (Team Building and Problem Solving)
PO4	Relate and apply exemplary role models/writers and their values to elucidate different kinds of unknown problems. (Leadership Traits & Critical Thinking)
PO5	Inculcate lifelong learning by fostering scientific attitude aimed at personal and societal development to meet the changing demands of work and career through knowledge and skills. (Situational Approach and Lifelong Learning)

PROGRAMME SPECIFIC OUTCOMES (PSOs)

PSOs	Programme Specific Outcomes	POs Addressed
	Students of Bachelor of Social Work will be able to	
PSO1	Demonstrate a comprehensive understanding of Social Work profession and understand the issues and problems that arise in the society	PO1
PSO2	Identify challenges in Health sectors, family and child settings, industries, rehabilitation centres, Correctional settings, etc. and use scientific approach in handling them	PO2, PO5
PSO3	Collaborate and coordinate with philanthropists, groups and organisations by applying professional social work skills, values and ethics through team work for the advantage of vulnerable sections of the Society	PO3, PO4

PSO4	Discover methods, techniques, models/approaches to deal with the emerging issues, problems and challenges through critical thinking.	PO4
PSO5	Adapt to the changing situations by utilizing life skills and the desire for life long learning in their career and in day to life to achieve personal and professional goals.	PO3, PO5

COURSE OUTCOMES (COs)

Course Title: INTRODUCTION TO SOCIAL WORK		
Course Code: 22USW1CC1		
CO Number	CO Statement	Knowledge Level
	On the successful completion of the course, students will be able to,	
CO1	Define, Recall, explain, demonstrate and outline, Meaning, Definition, Basic Assumptions, Objectives, Philosophy, Ethics and Principles of social work, Functions and Methods, the basic concepts of Social Work, history, religious values and contribution, scope and fields of Social Work	K1, K2
CO2	Identify and apply Methods, concepts, history, religious values and contribution, scope and fields of Social Work.	K3
CO3	Analyse, categorize, compare, list, Distinguish and examine Methods, concepts, history, religious values and contribution, scope and fields of Social Work.	K4
CO4	Explain Methods, concepts, history, religious values and contribution, scope and fields of Social Work.	K5
CO5	Elaborate and Discuss Methods, concepts, history, religious values and contribution, scope and fields of Social Work.	K6

Course Title: STRUCTURE OF INDIAN SOCIETY AND INDIAN SOCIAL PROBLEMS		
Course Code: 22USW1CC2		
CO Number	CO Statement	Knowledge Level
	On the successful completion of the course, students will be able to,	
CO1	Define, Recall, Remember and outline the concept of society, features of Indian society, Social Stratification, Social Problems	K1, K2
CO2	Analyze the problems of Indian society and its transformation in modern times.	K3
CO3	Evaluate the preventive measures that are available to deal the problems of the society	K4
CO4	Assess, explain & evaluate the solutions related to each of the social problems	K5
CO5	Compile, Create, Modify solutions related to each of the social problems based on each of the community's resources and needs	K6

Course Title: BASICS OF ECONOMICS AND POLITICAL SYSTEM		
Course Code: 22USW1AC1		
CO Number	CO Statement	Knowledge Level
	On the successful completion of the course, students will be able to,	
CO1	Define, Recall, relate the concept of Economics & Political System of India	K1
CO2	Compare & Summarise the Indian Economic & Political Policy	K2
CO3	Identify, Analyse, organise for Economic & political Development in India	K3
CO4	Categorise, Examine the systems of Economic & Political on participation & Development.	K4
CO5	Assess, explain & evaluate the solutions related to each of the economic & Political Issues	K5

Course Title: METHODS OF SOCIAL WORK		
Course Code: 22USW2CC3		
CO Number	CO Statement	Knowledge Level
	On the successful completion of the course, students will be able to,	
CO1	Define, Recall, explain, demonstrate and outline social Case Work, Social group work, Community organization, Social Welfare Administration, Social Work Administration, Social action and Social Work Research.	K1,K2
CO2	Identify and apply Principals, process of Methods of Social Work	K3
CO3	Analyse, categorize, compare, list, Distinguish and examine objectives, principles and methods of Social Work	K4
CO4	Evaluate, justify and recommend application of roles of case worker, group worker and the community organizer.	K5
CO5	Elaborate and Discuss the treatment techniques, roles and the different methods of Social Work	K6

Course Title: FIELD WORK PRACTICUM		
Course Code: 22USW2CC1P		
CO Number	CO Statement	Knowledge Level
	On the successful completion of the course, students will be able to,	
CO1	Name the organisations working for women, children, Industries, old age homes, psychiatry settings, hospitals and De-addiction Centres	K1
CO2	Explain organizational structure, funding and functions	K2
CO3	Develop knowledge on welfare programmes implemented by the organizations	K3
CO4	Discover scope of social work in various settings	K4

CO5	Assess the Report writing skills	K5
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Course Title: COMMUNICATION FOR SOCIAL WORKERS		
Course Code: 22USW2AC2		
CO Number	CO Statement On the successful completion of the course, students will be able to,	Knowledge Level
CO1	Define the concept and process of Communication, Interpersonal communication, Visual aids in communication, Communication planning and analysis in field	K1,K2
CO2	Identify the various tools used in different types of communication, communication planning and analysis	K3
CO3	Apply the Communication tools for Development	K4
CO4	Recommend the applications of Communication tools in social work practice among practitioners	K5
CO5	Elaborate and discuss the strategies used in different types of communications, communication campaign, advocacy and lobbying.	K6

Course Title: INTRODUCTION TO SOCIAL WORK RESEARCH AND STATISTICS		
Course Code: 19USW3CC5		
CO Number	CO Statement On the successful completion of the course, students will be able to,	Knowledge Level
CO1	Demonstrate the concept of social research and social work research	K1
CO2	Identify the appropriate reviews and inferences for the research	K2
CO3	Apply data collection methods	K3
CO4	Outline different types of research methodologies	K4

Course Title: FIELD WORK PRACTICUM		
Course Code: 19USW3CC6P		
CO Number	CO Statement On the successful completion of the course, students will be able to,	Knowledge Level
CO1	Name the organisations working for women, children, special schools, Industries, old age homes, Counselling centre, hospital and De-addiction Centres	K1
CO2	Explain organizational structure ,funding and functions	K2
CO3	Develop knowledge on welfare programmes implemented by government	K3
CO4	Discover scope of social work in society	K4

Course Title: SOCIAL LEGISLATIONS		
Course Code: 19USW3AC3		
CO Number	CO Statement On the successful completion of the course, students will be able to,	Knowledge Level
CO1	Define the legislations and rights of citizens from the Indian Constitution	K1
CO2	Explain the legislations related to marriage and other provisions under Hindu, Christian and Muslim religion	K2
CO3	Apply the knowledge on the legislations related to welfare of women and Transgenders.	K3
CO4	Examine the legislations related to protection of children.	K4

Course Title: HUMAN RIGHTS		
Course Code: 19USW3NME1		
CO Number	CO Statement On the successful completion of the course, students will be able to,	Knowledge Level
CO1	Define the legislations and rights of citizens from the Indian Constitution	K1
CO2	Demonstrate the concept of human rights	K2
CO3	Define the importance of universal declaration of human rights	K3
CO4	Explain the Indian constitutional guarantee of human rights	K4
CO5	Examine Violation of human rights	K5

Course Title: SOCIAL WELFARE ADMINISTRATION		
Course Code: 19USW4CC6		
CO Number	CO Statement On the successful completion of the course, students will be able to,	Knowledge Level
CO1	Define the concept of Social Welfare Administration	K1
CO2	Develop the skills in Planning, Decision making, Coordinating and Recording, Public Relations and Fund Raising	K2
CO3	Utilize the knowledge on Welfare Programmes for weaker sections of people in the society	K3
CO4	Demonstrate the procedures for establishing Non Governmental Organisations	K3
CO5	Examine the structure and functions of central and social welfare Boards	K4

Course Title: FIELD WORK PRACTICUM		
Course Code: 19USW4CC2P		
CO Number	CO Statement On the successful completion of the course, students will be able to,	Knowledge Level
CO1	Explain the culture of different sections of people in the society	K1
CO2	Demonstrate the skills of planning, organizing and reporting	K2
CO3	Build adjustment with the Environment	K3
CO4	Compare the functioning of social welfare organisations in different geographical regions.	K3

Course Title: FIELD WORK PRACTICUM		
Course Code: 19USW4CC2P		
CO Number	CO Statement On the successful completion of the course, students will be able to,	Knowledge Level
CO1	Explain the culture of different sections of people in the society	K1
CO2	Demonstrate the skills of planning, organizing and reporting	K2
CO3	Build adjustment with the Environment	K3
CO4	Compare the functioning of social welfare organisations in different geographical regions.	K3

Course Title: HEALTH CARE SERVICES		
Course Code: 19USW4AC4		
CO Number	CO Statement On the successful completion of the course, students will be able to,	Knowledge Level
CO1	Recall the concept of health	K1
CO2	Interpret nutritional deficiency disease	K2
CO3	Relate health and hygiene	K2
CO4	Build programmes on health	K3

Course Title: WOMEN RIGHTS AND LAWS		
Course Code: 19USWNME2		
CO Number	CO Statement On the successful completion of the course, students will be able to,	Knowledge Level
CO1	Recall the Rights of Women in Indian Constitution	K1
CO2	Explain the Rights of Women Under Custody	K2

CO3	Utilize laws pertaining to Women in solving legal Problems	K3
CO4	Examine Violence against Women	K4
CO5	Appraise Women Welfare Programmes	K4

Course Title: STRESS MANAGEMENT

Course Code: 19USW4SBE1A

CO Number	CO Statement On the successful completion of the course, students will be able to,	Knowledge Level
CO1	Outline the concepts of stress, eustress and Distress	K1
CO2	Identify the sources of stress	K2
CO3	Analyse the physical, psychological and social impact of stress	K3
CO4	Classify Stress response	K3
CO5	Apply stress reduction Technique	K4

Course Title: LIFE SKILLS

Course Code: 19USW4SBE1B

CO Number	CO Statement On the successful completion of the course, students will be able to,	Knowledge Level
CO1	Define Life Skills and Classification of it	K1
CO2	Explain the importance of Life Skills	K2
CO3	Apply of the Life Skills in day to day	K3
CO4	Analyse the impact of life Skills	K4

Course Title: FAMILY AND CHILD WELFARE

Course Code: 19USW4SBE1B

CO Number	CO Statement On the successful completion of the course, students will be able to,	Knowledge Level
CO1	Define the concepts of Family and child welfare.	K1
CO2	Explain the concepts of child welfare and the problems of children	K2
CO3	Outline Family Welfare Planning methods	K2
CO4	Identify Family and Child Welfare services by Government & Non-government organisations	K3

Course Title: COMMUNITY DEVELOPMENT (RURAL /URBAN /TRIBAL)

Course Code: 19USW5CC8

CO Number	CO Statement On the successful completion of the course, students will be able to,	Knowledge Level
CO1	Explain the basic concepts, principles and approaches in Rural, Urban and Tribal Community Development.	K1
CO2	Describe the features of Rural, Urban and Tribal Communities	K1
CO3	Examine the various traditional and conventional methods, strategies, policies, programmes and developmental efforts towards Rural, Urban and Tribal Community Development.	K4
CO4	Explain the Social Structure, Social Relations and Institutions related to Rural and Tribal communities.	K2
CO5	Analyse the role and contribution of Professional Social Worker in the developmental process.	K4

Course Title: INTRODUCTION TO COUNSELLING & GUIDANCE
Course Code: 19USW5CC9

CO Number	CO Statement On the successful completion of the course, students will be able to,	Knowledge Level
CO1	Define the theoretical foundations of counseling	K1
CO2	Explain the process of Counselling & Guidance	K2
CO3	Apply methods and techniques of counselling & Guidance	K3
CO4	Summarise the skills of application to real life situations	K3

Course Title: THEORIES OF SOCIAL WORK
Course Code: 19USW5CC10

CO Number	CO Statement On the successful completion of the course, students will be able to,	Knowledge Level
CO1	Explain the concept of theory and its importance in Social Work	K1
CO2	Relate role theory and its application in Social Work.	K2
CO3	Summarise the Impact of Gestalt theory in Social Work Practice	K3
CO4	Analyse crisis theory and related aspects	K3
CO5	Explain Psycho analytic theory and its implication on Social Work Practice.	K4

Course Title: DISASTER MANAGEMENT
Course Code: 19USW5MBE1A

CO Number	CO Statement On the successful completion of the course, students will be able to,	Knowledge Level
CO1	Outline the concept associated with disaster	K1
CO2	Identify the types of Disaster	K2
CO3	Summarize the legislations on Disaster	K3

CO4	Discuss the role of central government and State Government in disaster	K3
CO5	Demonstrate the importance of Capacity Building	K4

Course Title: WELFARE OF VULNERABLE
Course Code: 19USW5MBE1B

CO Number	CO Statement On the successful completion of the course, students will be able to,	Knowledge Level
CO1	Define the concept of vulnerable	K1
CO2	Illustrate the problems of vulnerable	K2
CO3	Define the role of social workers in welfare of the vulnerable	K2
CO4	Analyse the welfare programmes for the vulnerable	K3

Course Title: PSYCHOLOGICAL FIRST AID
Course Code: 19USW5SBE2A

CO Number	CO Statement On the successful completion of the course, students will be able to,	Knowledge Level
CO1	Define Psychological First aid & its importance	K1
CO2	Explain the stages of PFA	K2
CO3	Analyse the impact of Crisis events on individuals	K3
CO4	Apply the PFA training on crisis events	K4

Course Title: EMPLOYABILITY SKILLS
Course Code: 19USW5SBE2B

CO Number	CO Statement On the successful completion of the course, students will be able to,	Knowledge Level
CO1	Recall the Concept of Employability Skills	K1
CO2	Utilize the knowledge on Microsoft Office	K2
CO3	Describe the Occupational Safety and health Hazards	K2
CO4	Use the Knowledge of Productivity	K3
CO5	Explain about Quality Management System	K4

Course Title: FAMILY LIFE MANAGEMENT
Course Code: 19USW5SBE3A

CO Number	CO Statement On the successful completion of the course, students will be able to,	Knowledge Level
CO1	Recall Family Dynamics	K1
CO2	Understand Philosophy, Values, Standards and Goals of Family	K2
CO3	Examine Decision-making in Family	K3
CO4	Discover Kinds of Family Resources	K4

CO5	Plan for the future	K6
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Course Title: SOCIAL ENTREPRENEURSHIP		
Course Code: 19USW5SBE3B		
CO Number	CO Statement On the successful completion of the course, students will be able to,	Knowledge Level
CO1	Define the concepts of Entrepreneurship and Social Entrepreneurship	K1
CO2	Explain the Process of Social Entrepreneurship, and Challenges	K2
CO3	Outline the Ethical Entrepreneurship	K2
CO4	Identify the Entrepreneurship Models in India	K3

Course Title: WELFARE OF THE PERSONS WITH DISABILITY		
Course Code: 19USW6CC11		
CO Number	CO Statement On the successful completion of the course, students will be able to,	Knowledge Level
CO1	Define the concepts of Entrepreneurship and Social Entrepreneurship	K1
CO2	Explain the Process of Social Entrepreneurship, and Challenges	K2
CO3	Outline the Ethical Entrepreneurship	K2
CO4	Identify the Entrepreneurship Models in India	K3

Course Title: CORRECTIONAL SOCIAL WORK		
Course Code: 19USW6CC12		
CO Number	CO Statement On the successful completion of the course, students will be able to,	Knowledge Level
CO1	Define correctional social work and Legislative Structure	K1
CO2	Outline the penal provisions under correctional measures	K2
CO3	Explain the Institutional and Non Institutional Programmes for Juvenile Delinquents	K2
CO4	Develop the knowledge on concepts and philosophies of Victimology	K3
CO5	Analyze the preventive and curative measures in correctional settings.	K4

Course Title: FIELD WORK PRACTICUM		
Course Code: 19USW6CC3P		
CO Number	CO Statement On the successful completion of the course, students will be able to,	Knowledge Level
CO1	Explain the nature of various Social Issues and problems.	K1

CO2	Interpret the causative factors of Social Issues and Social Problems	K2
CO3	Relate with various Welfare Organizations and professionals working on Social Issues and Social problems to learn about possible solutions.	K3
CO4	Analyze the future consequences of Social Issues and problems with the view to prevent and to know about promotion of newer strategies.	K4

Course Title: GERONTOLOGICAL SOCIAL WORK
Course Code: 19USW6MBE2A

CO Number	CO Statement On the successful completion of the course, students will be able to,	Knowledge Level
CO1	Define the concept of ageing	K1
CO2	Explain the problems of Aged	K2
CO3	Describe the health problems and senior care issues	K3
CO4	Outline the services of older persons	K3
CO5	Demonstrate about social security and laws for elderly	K4

Course Title: YOUTH WELFARE
Course Code: 19USW6MBE2B

CO Number	CO Statement On the successful completion of the course, students will be able to,	Knowledge Level
CO1	Define the concepts youth and Youth Welfare	K1
CO2	List down the needs of Youth	K1
CO3	Illustrate the problems of youth	K2
CO4	Explain the role of youth in Social Change	K2
CO5	Classify the different welfare programmes for youth	K3

Course Title: SOCIAL WORK IN INDUSTRY
Course Code: 19USW6MBE3A

CO Number	CO Statement On the successful completion of the course, students will be able to,	Knowledge Level
CO1	Define the nature and functions of Human Resource management in the Industry.	K1
CO2	Illustrate the concept and principles of wage and salary Administration	K2
CO3	Interpret the concepts of Industrial Relation and settlement machineries of disputes in Industries	K2
CO4	Apply the social work practices in the Industry	K3
CO5	Examine Labour legislations related to social security and employment in the Industry.	K4

Course Title: BASICS OF ORGANIZATIONAL BEHAVIOUR		
Course Code: 19USW6MBE3B		
CO Number	CO Statement	Knowledge Level
	On the successful completion of the course, students will be able to,	
CO1	Identify the determinants of personality and relate the importance of attitudes to understand behavior.	K1
CO2	Recognize how workplace perceptions, attitudes, and behaviors impact organizational performance	K2
CO3	Describe the concepts, theories and models of organizational behaviour	K2
CO4	Associate the behaviour of individuals and groups in organisations and identify the problems associated with organizing and managing teams	K2
CO5	Associate the behaviour of individuals and groups in organisations and identify the problems associated with organizing and managing teams	K3

Programme Outcomes (POs) And Course Outcomes (COs)-(2021-2022 Onwards)

PROGRAMME OUTCOMES (POs)

POs	Programme Outcome
	On completion of BSW, the students will be able to,
PO1	Apply the Knowledge of social work to understand the issues and problems that arise in the society
PO2	Identify challenges in Health sectors, family issues, industries, disability, Correctional settings, etc.
PO3	Apply professional social work skills, values and ethics
PO4	Link with the society by involving into community services
PO5	Utilize life skills to achieve personal and professional goals

COURSE OUTCOMES (COs)

Course Title: INTRODUCTION TO SOCIAL WORK		
Course Code: 19USW1CC1		
CO Number	CO Statement	Knowledge Level
	On the successful completion of the course, students will be able to,	
CO1	Identify the concepts related to social work	K1
CO2	Discuss the fields of social work services	K2

CO3	Summarise the development & professional aspects of social work	K2
CO4	Utilize values, Philosophy & Principles of Social work	K3

Course Title: STRUCTURE OF INDIAN SOCIETY AND INDIAN PROBLEMS		
Course Code: 19USW1CC2		
CO Number	CO Statement On the successful completion of the course, students will be able to,	Knowledge Level
CO1	Recall the concept of society and features of Indian society.	K1
CO2	Relate the problems of Indian society and its transformation in modern times.	K2
CO3	Identify the preventive measures to deal problems of the society	K3
CO4	Apply principles & Ethics to handle social problems	K3

Course Title: BASICS OF ECONOMICS AND POLITICAL SYSTEM		
Course Code: 19USW1AC1		
CO Number	CO Statement On the successful completion of the course, students will be able to,	Knowledge Level
CO1	Summarize the concept of Economics of Indian society	K1
CO2	Relate the Indian Economic Policy with globalization	K2
CO3	Explaining the political system in India	K2
CO4	Recollect the knowledge on Traditional and Contemporary Economic system.	K3

Course Title: METHODS OF SOCIAL WORK		
Course Code: 19USW2CC3		
CO Number	CO Statement On the successful completion of the course, students will be able to,	Knowledge Level
CO1	Demonstrate the methods social work and social casework	K1
CO2	Identify social group work & community organization	K2
CO3	Explain indirect methods of social work	K3
CO4	Utilize Social work methods in different settings	K4

Course Title: HUMAN GROWTH AND DEVELOPMENT		
Course Code: 19USW2CC4		
CO Number	CO Statement On the successful completion of the course, students will be able to,	Knowledge Level
CO1	Define the processes involved in the biological basis of development	K1
CO2	Demonstrate the concepts and ideas from the field of Human Growth and Development	K2
CO3	Identify the various stages of human life from the conception till the old age	K3
CO4	Analyse the cognitive development occurring across the lifespan (pregnancy, infancy, childhood, adolescence, adulthood)	K4
CO5	Examine the physical changes that occur across the lifespan	K4

Course Title: COMMUNICATION FOR SOCIAL WORKERS		
Course Code: 19USW2AC2		
CO Number	CO Statement On the successful completion of the course, students will be able to,	Knowledge Level
CO1	Define the concept and process of Communication in field	K1
CO2	Illustrate about various tools of communication	K2
CO3	Apply the Communication tools for Development	K3

Course Title: INTRODUCTION TO SOCIAL WORK RESEARCH AND STATISTICS		
Course Code: 19USW3CC5		
CO Number	CO Statement On the successful completion of the course, students will be able to,	Knowledge Level
CO1	Demonstrate the concept of social research and social work research	K1
CO2	Identify the appropriate reviews and inferences for the research	K2
CO3	Apply data collection methods	K3
CO4	Outline different types of research methodologies	K4

Course Title: FIELD WORK PRACTICUM		
Course Code: 19USW3CC6P		
CO Number	CO Statement On the successful completion of the course, students will be able to,	Knowledge Level
CO1	Name the organisations working for women, children, special schools, Industries, old age homes, Counselling centre, hospital and De-addiction Centres	K1
CO2	Explain organizational structure ,funding and functions	K2
CO3	Develop knowledge on welfare programmes implemented by government	K3
CO4	Discover scope of social work in society	K4

Course Title: SOCIAL LEGISLATIONS		
Course Code: 19USW3AC3		
CO Number	CO Statement On the successful completion of the course, students will be able to,	Knowledge Level
CO1	Define the legislations and rights of citizens from the Indian Constitution	K1
CO2	Explain the legislations related to marriage and other provisions under Hindu, Christian and Muslim religion	K2
CO3	Apply the knowledge on the legislations related to welfare of women and Transgenders.	K3
CO4	Examine the legislations related to protection of children.	K4

Course Title: HUMAN RIGHTS		
Course Code: 19USW3NME1		
CO Number	CO Statement On the successful completion of the course, students will be able to,	Knowledge Level
CO1	Define the legislations and rights of citizens from the Indian Constitution	K1
CO2	Demonstrate the concept of human rights	K2
CO3	Define the importance of universal declaration of human rights	K3
CO4	Explain the Indian constitutional guarantee of human rights	K4
CO5	Examine Violation of human rights	K5

Course Title: SOCIAL WELFARE ADMINISTRATION		
Course Code: 19USW4CC6		
CO Number	CO Statement On the successful completion of the course, students will be able to,	Knowledge Level
CO1	Define the concept of Social Welfare Administration	K1
CO2	Develop the skills in Planning, Decision making ,Coordinating and Recording, Public Relations and Fund Raising	K2
CO3	Utilize the knowledge on Welfare Programmes for weaker sections of people in the society	K3
CO4	Demonstrate the procedures for establishing Non Governmental Organisations	K3
CO5	Examine the structure and functions of central and social welfare Boards	K4

Course Title: FIELD WORK PRACTICUM		
Course Code: 19USW4CC2P		
CO Number	CO Statement On the successful completion of the course, students will be able to,	Knowledge Level
CO1	Explain the culture of different sections of people in the society	K1
CO2	Demonstrate the skills of planning, organizing and reporting	K2
CO3	Build adjustment with the Environment	K3
CO4	Compare the functioning of social welfare organisations in different geographical regions.	K3

Course Title: FIELD WORK PRACTICUM		
Course Code: 19USW4CC2P		
CO Number	CO Statement On the successful completion of the course, students will be able to,	Knowledge Level
CO1	Explain the culture of different sections of people in the society	K1
CO2	Demonstrate the skills of planning, organizing and reporting	K2
CO3	Build adjustment with the Environment	K3
CO4	Compare the functioning of social welfare organisations in different geographical regions.	K3

Course Title: HEALTH CARE SERVICES		
Course Code: 19USW4AC4		
CO Number	CO Statement On the successful completion of the course, students will be able to,	Knowledge Level
CO1	Recall the concept of health	K1
CO2	Interpret nutritional deficiency disease	K2
CO3	Relate health and hygiene	K2
CO4	Build programmes on health	K3

Course Title: WOMEN RIGHTS AND LAWS		
Course Code: 19USWNME2		
CO Number	CO Statement On the successful completion of the course, students will be able to,	Knowledge Level
CO1	Recall the Rights of Women in Indian Constitution	K1
CO2	Explain the Rights of Women Under Custody	K2
CO3	Utilize laws pertaining to Women in solving legal Problems	K3
CO4	Examine Violence against Women	K4
CO5	Appraise Women Welfare Programmes	K4

Course Title: STRESS MANAGEMENT		
Course Code: 19USW4SBE1A		
CO Number	CO Statement On the successful completion of the course, students will be able to,	Knowledge Level
CO1	Outline the concepts of stress, eustress and Distress	K1
CO2	Identify the sources of stress	K2
CO3	Analyse the physical, psychological and social impact of stress	K3
CO4	Classify Stress response	K3
CO5	Apply stress reduction Technique	K4

Course Title: LIFE SKILLS		
Course Code: 19USW4SBE1B		
CO Number	CO Statement On the successful completion of the course, students will be able to,	Knowledge Level
CO1	Define Life Skills and Classification of it	K1
CO2	Explain the importance of Life Skills	K2
CO3	Apply of the Life Skills in day to day	K3

CO4	Analyse the impact of life Skills	K4
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Course Title: FAMILY AND CHILD WELFARE		
Course Code: 19USW4SBE1B		
CO Number	CO Statement On the successful completion of the course, students will be able to,	Knowledge Level
CO1	Define the concepts of Family and child welfare.	K1
CO2	Explain the concepts of child welfare and the problems of children	K2
CO3	Outline Family Welfare Planning methods	K2
CO4	Identify Family and Child Welfare services by Government & Non-government organisations	K3

Course Title: COMMUNITY DEVELOPMENT (RURAL /URBAN /TRIBAL)		
Course Code: 19USW5CC8		
CO Number	CO Statement On the successful completion of the course, students will be able to,	Knowledge Level
CO1	Explain the basic concepts, principles and approaches in Rural, Urban and Tribal Community Development.	K1
CO2	Describe the features of Rural, Urban and Tribal Communities	K1
CO3	Examine the various traditional and conventional methods, strategies, policies, programmes and developmental efforts towards Rural, Urban and Tribal Community Development.	K4
CO4	Explain the Social Structure, Social Relations and Institutions related to Rural and Tribal communities.	K2
CO5	Analyse the role and contribution of Professional Social Worker in the developmental process.	K4

Course Title: INTRODUCTION TO COUNSELLING & GUIDANCE		
Course Code: 19USW5CC9		
CO Number	CO Statement On the successful completion of the course, students will be able to,	Knowledge Level
CO1	Define the theoretical foundations of counseling	K1
CO2	Explain the process of Counselling & Guidance	K2
CO3	Apply methods and techniques of counselling & Guidance	K3
CO4	Summarise the skills of application to real life situations	K3

Course Title: THEORIES OF SOCIAL WORK		
Course Code: 19USW5CC10		

CO Number	CO Statement On the successful completion of the course, students will be able to,	Knowledge Level
CO1	Explain the concept of theory and its importance in Social Work	K1
CO2	Relate role theory and its application in Social Work.	K2
CO3	Summarise the Impact of Gestalt theory in Social Work Practice	K3
CO4	Analyse crisis theory and related aspects	K3
CO5	Explain Psycho analytic theory and its implication on Social Work Practice.	K4

Course Title: DISASTER MANAGEMENT

Course Code: 19USW5MBE1A

CO Number	CO Statement On the successful completion of the course, students will be able to,	Knowledge Level
CO1	Outline the concept associated with disaster	K1
CO2	Identify the types of Disaster	K2
CO3	Summarize the legislations on Disaster	K3
CO4	Discuss the role of central government and State Government in disaster	K3
CO5	Demonstrate the importance of Capacity Building	K4

Course Title: WELFARE OF VULNERABLE

Course Code: 19USW5MBE1B

CO Number	CO Statement On the successful completion of the course, students will be able to,	Knowledge Level
CO1	Define the concept of vulnerable	K1
CO2	Illustrate the problems of vulnerable	K2
CO3	Define the role of social workers in welfare of the vulnerable	K2
CO4	Analyse the welfare programmes for the vulnerable	K3

Course Title: PSYCHOLOGICAL FIRST AID

Course Code: 19USW5SBE2A

CO Number	CO Statement On the successful completion of the course, students will be able to,	Knowledge Level
CO1	Define Psychological First aid & its importance	K1
CO2	Explain the stages of PFA	K2
CO3	Analyse the impact of Crisis events on individuals	K3
CO4	Apply the PFA training on crisis events	K4

Course Title: EMPLOYABILITY SKILLS		
Course Code: 19USW5SBE2B		
CO Number	CO Statement On the successful completion of the course, students will be able to,	Knowledge Level
CO1	Recall the Concept of Employability Skills	K1
CO2	Utilize the knowledge on Microsoft Office	K2
CO3	Describe the Occupational Safety and health Hazards	K2
CO4	Use the Knowledge of Productivity	K3
CO5	Explain about Quality Management System	K4

Course Title: FAMILY LIFE MANAGEMENT		
Course Code: 19USW5SBE3A		
CO Number	CO Statement On the successful completion of the course, students will be able to,	Knowledge Level
CO1	Recall Family Dynamics	K1
CO2	Understand Philosophy, Values, Standards and Goals of Family	K2
CO3	Examine Decision-making in Family	K3
CO4	Discover Kinds of Family Resources	K4
CO5	Plan for the future	K6

Course Title: SOCIAL ENTREPRENEURSHIP		
Course Code: 19USW5SBE3B		
CO Number	CO Statement On the successful completion of the course, students will be able to,	Knowledge Level
CO1	Define the concepts of Entrepreneurship and Social Entrepreneurship	K1
CO2	Explain the Process of Social Entrepreneurship, and Challenges	K2
CO3	Outline the Ethical Entrepreneurship	K2
CO4	Identify the Entrepreneurship Models in India	K3

Course Title: WELFARE OF THE PERSONS WITH DISABILITY		
Course Code: 19USW6CC11		
CO Number	CO Statement On the successful completion of the course, students will be able to,	Knowledge Level
CO1	Define the concepts of Entrepreneurship and Social Entrepreneurship	K1
CO2	Explain the Process of Social Entrepreneurship, and Challenges	K2
CO3	Outline the Ethical Entrepreneurship	K2
CO4	Identify the Entrepreneurship Models in India	K3

Course Title: CORRECTIONAL SOCIAL WORK		
Course Code: 19USW6CC12		
CO Number	CO Statement	Knowledge Level
	On the successful completion of the course, students will be able to,	
CO1	Define correctional social work and Legislative Structure	K1
CO2	Outline the penal provisions under correctional measures	K2
CO3	Explain the Institutional and Non Institutional Programmes for Juvenile Delinquents	K2
CO4	Develop the knowledge on concepts and philosophies of Victimology	K3
CO5	Analyze the preventive and curative measures in correctional settings.	K4

Course Title: FIELD WORK PRACTICUM		
Course Code: 19USW6CC3P		
CO Number	CO Statement	Knowledge Level
	On the successful completion of the course, students will be able to,	
CO1	Explain the nature of various Social Issues and problems.	K1
CO2	Interpret the causative factors of Social Issues and Social Problems	K2
CO3	Relate with various Welfare Organizations and professionals working on Social Issues and Social problems to learn about possible solutions.	K3
CO4	Analyze the future consequences of Social Issues and problems with the view to prevent and to know about promotion of newer strategies.	K4

Course Title: GERONTOLOGICAL SOCIAL WORK		
Course Code: 19USW6MBE2A		
CO Number	CO Statement	Knowledge Level
	On the successful completion of the course, students will be able to,	
CO1	Define the concept of ageing	K1
CO2	Explain the problems of Aged	K2
CO3	Describe the health problems and senior care issues	K3
CO4	Outline the services of older persons	K3
CO5	Demonstrate about social security and laws for elderly	K4

Course Title: YOUTH WELFARE		
Course Code: 19USW6MBE2B		

CO Number	CO Statement On the successful completion of the course, students will be able to,	Knowledge Level
CO1	Define the concepts youth and Youth Welfare	K1
CO2	List down the needs of Youth	K1
CO3	Illustrate the problems of youth	K2
CO4	Explain the role of youth in Social Change	K2
CO5	Classify the different welfare programmes for youth	K3

Course Title: SOCIAL WORK IN INDUSTRY		
Course Code: 19USW6MBE3A		
CO Number	CO Statement On the successful completion of the course, students will be able to,	Knowledge Level
CO1	Define the nature and functions of Human Resource management in the Industry.	K1
CO2	Illustrate the concept and principles of wage and salary Administration	K2
CO3	Interpret the concepts of Industrial Relation and settlement machineries of disputes in Industries	K2
CO4	Apply the social work practices in the Industry	K3
CO5	Examine Labour legislations related to social security and employment in the Industry.	K4

Course Title: BASICS OF ORGANIZATIONAL BEHAVIOUR		
Course Code: 19USW6MBE3B		
CO Number	CO Statement On the successful completion of the course, students will be able to,	Knowledge Level
CO1	Identify the determinants of personality and relate the importance of attitudes to understand behavior.	K1
CO2	Recognize how workplace perceptions, attitudes, and behaviors impact organizational performance	K2
CO3	Describe the concepts, theories and models of organizational behaviour	K2
CO4	Associate the behaviour of individuals and groups in organisations and identify the problems associated with organizing and managing teams	K2
CO5	Associate the behaviour of individuals and groups in organisations and identify the problems associated with organizing and managing teams	K3

Programme Outcomes (POs) And Course Outcomes (COs)-(2020-2021 Onwards)

PROGRAMME OUTCOMES (POs)

POs	Programme Outcome On completion of BSW Programme, the students will be able to
PO1	Apply the Knowledge of social work to understand the issues and problems that arise in the society
PO2	Identify challenges in Health sectors, family issues, industries, disability, Correctional settings, etc.
PO3	Apply professional social work skills, values and ethics
PO4	Link with the society by involving into community services
PO5	Utilize life skills to achieve personal and professional goals

COURSE OUTCOMES (COs)

Course Title: INTRODUCTION TO SOCIAL WORK Course Code: 19USW1CC1		
CO Number	CO Statement On the successful completion of the course, students will be able to,	Knowledge Level
CO1	Identify the concepts related to social work	K1
CO2	Discuss the fields of social work services	K2
CO3	Summarise the development & professional aspects of social work	K2
CO4	Utilize values, Philosophy & Principles of Social work	K3

Course Title: STRUCTURE OF INDIAN SOCIETY AND INDIAN PROBLEMS Course Code: 19USW1CC2		
CO Number	CO Statement On the successful completion of the course, students will be able to,	Knowledge Level
CO1	Recall the concept of society and features of Indian society.	K1
CO2	Relate the problems of Indian society and its transformation in modern times.	K2
CO3	Identify the preventive measures to deal problems of the society	K3
CO4	Apply principles & Ethics to handle social problems	K3

Course Title: BASICS OF ECONOMICS AND POLITICAL SYSTEM		
Course Code: 19USW1AC1		
CO Number	CO Statement On the successful completion of the course, students will be able to,	Knowledge Level
CO1	Summarize the concept of Economics of Indian society	K1
CO2	Relate the Indian Economic Policy with globalization	K2
CO3	Explaining the political system in India	K2
CO4	Recollect the knowledge on Traditional and Contemporary Economic system.	K3

Course Title: METHODS OF SOCIAL WORK		
Course Code: 19USW2CC3		
CO Number	CO Statement On the successful completion of the course, students will be able to,	Knowledge Level
CO1	Demonstrate the methods social work and social casework	K1
CO2	Identify social group work & community organization	K2
CO3	Explain indirect methods of social work	K3
CO4	Utilize Social work methods in different settings	K4

Course Title: HUMAN GROWTH AND DEVELOPMENT		
Course Code: 19USW2CC4		
CO Number	CO Statement On the successful completion of the course, students will be able to,	Knowledge Level
CO1	Define the processes involved in the biological basis of development	K1
CO2	Demonstrate the concepts and ideas from the field of Human Growth and Development	K2
CO3	Identify the various stages of human life from the conception till the old age	K3
CO4	Analyse the cognitive development occurring across the lifespan (pregnancy, infancy, childhood, adolescence, adulthood)	K4
CO5	Examine the physical changes that occur across the lifespan	K4

Course Title: COMMUNICATION FOR SOCIAL WORKERS		
Course Code: 19USW2AC2		
CO Number	CO Statement On the successful completion of the course, students will be able to,	Knowledge Level

CO1	Define the concept and process of Communication in field	K1
CO2	Illustrate about various tools of communication	K2
CO3	Apply the Communication tools for Development	K3

Course Title: INTRODUCTION TO SOCIAL WORK RESEARCH AND STATISTICS
Course Code: 19USW3CC5

CO Number	CO Statement On the successful completion of the course, students will be able to,	KNOWLEDGE LEVEL
CO1	Demonstrate the concept of social research and social work research	K1
CO2	Identify the appropriate reviews and inferences for the research	K2
CO3	Apply data collection methods	K3
CO4	Outline different types of research methodologies	K4

Course Title: FIELD WORK PRACTICUM
Course Code: 19USW3CC6P

CO Number	CO Statement On the successful completion of the course, students will be able to,	KNOWLEDGE LEVEL
CO1	Name the organizations working for women, children, special schools, Industries, old age homes, Counselling centre, hospital and De-addiction Centers	K1
CO2	Explain organizational structure, funding and functions	K2
CO3	Develop knowledge on welfare programmes implemented by government	K3
CO4	Discover scope of social work in society	K4

Course Title: SOCIAL LEGISLATIONS
Course Code: 19USW3AC3

CO Number	CO Statement On the successful completion of the course, students will be able to,	KNOWLEDGE LEVEL
CO1	Define the legislations and rights of citizens from the Indian Constitution	K1
CO2	Explain the legislations related to marriage and other provisions under Hindu, Christian and Muslim religion	K2
CO3	Apply the knowledge on the legislations related to welfare of women and Transgenders.	K3

CO4	Examine the legislations related to protection of children.	K4
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Course Title: HUMAN RIGHTS

Course Code: 19USW3NME1

CO Number	CO Statement On the successful completion of the course, students will be able to,	KNOWLEDGE LEVEL
CO1	Define the legislations and rights of citizens from the Indian Constitution	K1
CO1	Demonstrate the concept of human rights	K1
CO2	Define the importance of universal declaration of human rights	K2
CO3	Explain the Indian constitutional guarantee of human rights	K3
CO4	Examine Violation of human rights	K4
CO5	Analyse the legislations related to protection weaker section people	K4

Course Title: SOCIAL WELFARE ADMINISTRATION

Course Code: 19USW4CC6

CO Number	CO Statement On the successful completion of the course, students will be able to,	KNOWLEDGE LEVEL
CO1	Define the concept of Social Welfare Administration	K1
CO2	Develop the skills in Planning, Decision making, Coordinating and Recording, Public Relations and Fund Raising	K2
CO3	Utilize the knowledge on Welfare Programmes for weaker sections of people in the society	K3
CO4	Demonstrate the procedures for establishing Non-Governmental Organizations	K3
CO5	Examine the structure and functions of central and social welfare Boards	K4

Course Title: FIELD WORK PRACTICUM

Course Code: 19USW4CC2P

CO Number	CO Statement On the successful completion of the course, students will be able to,	KNOWLEDGE LEVEL
CO1	Explain the culture of different sections of people in the society	K1
CO2	Demonstrate the skills of planning, organizing and reporting	K2
CO3	Build adjustment with the Environment	K3
CO4	Compare the functioning of social welfare organizations in different geographical regions.	K4

Course Title: HEALTH CARE SERVICES		
Course Code: 19USW4AC4		
CO Number	CO Statement On the successful completion of the course, students will be able to,	KNOWLEDGE LEVEL
CO1	Recall the concept of health	K1
CO2	Interpret nutritional deficiency disease	K2
CO3	Relate health and hygiene	K2
CO4	Build programmes on health	K3

Course Title: WOMEN RIGHTS AND LAWS		
Course Code: 19USWNME2		
CO Number	CO Statement On the successful completion of the course, students will be able to,	KNOWLEDGE LEVEL
CO1	Recall the Rights of Women in Indian Constitution	K1
CO2	Explain the Rights of Women Under Custody	K2
CO3	Utilize laws pertaining to Women in solving legal Problems	K3
CO4	Examine Violence against Women	K4
CO5	Appraise Women Welfare Programmes	K4

Course Title: STRESS MANAGEMENT		
Course Code: 19USW4SBE1A		
CO Number	CO Statement On the successful completion of the course, students will be able to,	KNOWLEDGE LEVEL
CO1	Outline the concepts of stress, eustress and Distress	K1
CO2	Identify the sources of stress	K2
CO3	Analyse the physical, psychological and social impact of stress	K3
CO4	Classify Stress response	K3
CO5	Apply stress reduction Technique	K4

Course Title: LIFE SKILLS		
Course Code: 19USW4SBE1B		
CO Number	CO Statement On the successful completion of the course, students will be able to,	KNOWLEDGE LEVEL
CO1	Define Life Skills and Classification of it	K1
CO2	Explain the importance of Life Skills	K2
CO3	Apply of the Life Skills in day to day	K3
CO4	Analyse the impact of life Skills	K4

Programme Outcomes (POs) And Course Outcomes (COs)-(2019-2020 Onwards)

PROGRAMME SPECIFIC OUTCOMES FOR (PSOs)

POs	Programme Outcome On completion of BSW Programme, the students will be able to
PO1	Apply the Knowledge of social work to understand the issues and problems that arise in the society
PO2	Identify challenges in Health sectors, family issues, industries, disability, Correctional settings, etc.
PO3	Apply professional social work skills, values and ethics
PO4	Link with the society by involving into community services
PO5	Utilize life skills to achieve personal and professional goals

COURSE OUTCOMES (COs)

Course Title: INTRODUCTION TO SOCIAL WORK Course Code: 19USW1CC1		
CO Number	CO Statement On the successful completion of the course, students will be able to,	Knowledge Level
CO1	Identify the concepts related to social work	K1
CO2	Discuss the fields of social work services	K2
CO3	Summarise the development & professional aspects of social work	K2
CO4	Utilize values, Philosophy & Principles of Social work	K3

Course Title: STRUCTURE OF INDIAN SOCIETY AND INDIAN PROBLEMS Course Code: 19USW1CC2		
CO Number	CO Statement On the successful completion of the course, students will be able to,	Knowledge Level
CO1	Recall the concept of society and features of Indian society.	K1
CO2	Relate the problems of Indian society and its transformation in modern times.	K2
CO3	Identify the preventive measures to deal problems of the society	K3
CO4	Apply principles & Ethics to handle social problems	K3

Course Title: BASICS OF ECONOMICS AND POLITICAL SYSTEM		
Course Code: 19USW1AC1		
CO Number	CO Statement On the successful completion of the course, students will be able to,	Knowledge Level
CO1	Summarize the concept of Economics of Indian society	K1
CO2	Relate the Indian Economic Policy with globalization	K2
CO3	Explaining the political system in India	K2
CO4	Recollect the knowledge on Traditional and Contemporary Economic system.	K3

Course Title: METHODS OF SOCIAL WORK		
Course Code: 19USW2CC3		
CO Number	CO Statement On the successful completion of the course, students will be able to,	Knowledge Level
CO1	Demonstrate the methods social work and social casework	K1
CO2	Identify social group work & community organization	K2
CO3	Explain indirect methods of social work	K3
CO4	Utilize Social work methods in different settings	K4

Course Title: HUMAN GROWTH AND DEVELOPMENT		
Course Code: 19USW2CC4		
CO Number	CO Statement On the successful completion of the course, students will be able to,	Knowledge Level
CO1	Define the processes involved in the biological basis of development	K1
CO2	Demonstrate the concepts and ideas from the field of Human Growth and Development	K2
CO3	Identify the various stages of human life from the conception till the old age	K3
CO4	Analyse the cognitive development occurring across the lifespan (pregnancy, infancy, childhood, adolescence, adulthood)	K4
CO5	Examine the physical changes that occur across the lifespan	K4

Course Title: COMMUNICATION FOR SOCIAL WORKERS		
Course Code: 19USW2AC2		
CO Number	CO Statement On the successful completion of the course, students will be able to,	Knowledge Level
CO1	Define the concept and process of Communication in field	K1

CO2	Illustrate about various tools of communication	K2
CO3	Apply the Communication tools for Development	K3

Programme Outcomes (POs) And Course Outcomes (COs)-(2023-2024 Onwards)

MSW

PROGRAMME EDUCATIONAL OBJECTIVES (PEOs)

PEOs	Statements
PEO1	LEARNING ENVIRONMENT To facilitate value-based holistic and comprehensive learning by integrating innovative learning practices to match the highest quality standards and train the students to be effective leaders in their chosen fields.
PEO2	ACADEMIC EXCELLENCE To provide a conducive environment to unleash their hidden talents and to nurture the spirit of critical thinking and encourage them to achieve their goal.
PEO3	EMPLOYABILITY To equip students with the required skills in order to adapt to the changing global scenario and gain access to versatile career opportunities in multidisciplinary domains.
PEO4	PROFESSIONAL ETHICS AND SOCIAL RESPONSIBILITY To develop a sense of social responsibility by formulating ethics and equity to transform students into committed professionals with a strong attitude towards the development of the nation
PEO5	GREEN SUSTAINABILITY To understand the impact of professional solutions in societal and environmental contexts and demonstrate the knowledge for an overall sustainable development.

PROGRAMME OUTCOMES (POs)

POs	Programme Outcome On completion of MSW Programme, the students will be able to
PO1	Exhibit comprehensive knowledge in confronting the issues and challenges that arise in the society and apply in life circumstances. (Social Responsibility)
PO2	Achieve in-depth knowledge in various genres of literary texts to contribute the best for the society and to create a better world. (Exploring Success)
PO3	Perceive leadership skills through higher learning and be a visionary to achieve the target. (Professional Competence)
PO4	Identify appropriate resources required for research projects and explore novel ideas to gain real life experience through internships. (Discover Innovations)
PO5	Create a scientific attitude and aptitude to undertake research studies for higher learning and career opportunities. (Build Scientific Temperament)

PROGRAMME SPECIFIC OUTCOMES (PSOs)

PSOs	Programme Specific Outcomes Students of Master of Social Work will be able to	POs Addressed
PSO1	Show knowledge in professional social work and apply the principles to the needs of the Government and Non-government organizations, Industries and Community development projects.	PO1
PSO2	Analyze the issues and problems of the vulnerable sections of the society and ensure just and human conditions for a better world.	PO2, PO5
PSO3	Demonstrate leadership skills and professional ethics in promoting communal harmony and Nation Building.	PO3, PO4
PSO4	Design solution initiatives for complex problems through taking up research projects paving way for policy formulation and contribution to funds of knowledge through theory building.	PO4
PSO5	Develop scientific attitude and behaviour in approaching social issues, problems and exhibit enhanced professional competence in social work practice	PO3, PO5

COURSE OUTCOMES (COs)

Course Title: SOCIAL WORK PROFESSION Course Code: 23PSW1CC1		
CO Number	CO Statement	Knowledge Level
	On the successful completion of the course, students will be able to,	
CO1	Define, demonstrate, Illustrate and outline Social Work , explain Social Work Education in India and Recall the concept of social work related terms	K1, K2
CO2	Identify, Religious Foundation of Social Work in India, demonstrate the Fields of Social Work practice, identify the importance of Field Work in Social Work Profession, Analyze the Need and Importance of field work in socialwork	K2, K3, K4
CO3	Analyse, categorize, compare, list, distinguish and examine social service and Social Work, Types of aging, personality characteristics of old age.	K4
CO4	Explain the historical development of Social Work, measure Social Work Principles, compare National and International Professional Associations.	K5
CO5	Adapt the Models of Social work, Discuss the Roles and Responsibilities of a Professional Social Worker, Elaborate on Social Work Practice in Different settings	K6

Course Title: SOCIAL CASE WORK Course Code: 23PSW1CC2		
CO Number	CO Statement	Knowledge Level
	On the successful completion of the course, students will be able to,	

CO1	To get knowledge about the different problems faced by the Individuals	K1, K2
CO2	To enhance knowledge on social case work skills in social case work practice.	K3
CO3	To understand the process of casework intervention with client.	K4
CO4	To enhance the ability towards problem solving process.	K5
CO5	To create the ability to critically analyze problem of individuals and factors affecting them.	K6
CO6	To develop the competencies and skills for Practice with different settings	K6

Course Title: SOCIAL GROUP WORK		
Course Code: 23PSW1CC3		
CO Number	CO Statement On the successful completion of the course, students will be able to,	Knowledge Level
CO1	Define, , demonstrate, Illustrate and outline Groups, explain meaning, objectives ,principles of Social Group Work and Recall the skills of Group Worker.	K1, K2
CO2	Identify & demonstrate the Group dynamics & group Functioning, Need and Importance of leadership & Communication in groups	K2, K3, K4
CO3	Analyse, categorize, compare, list, distinguish and examine group process & Group Formation	K4
CO4	Explain& Adapt the types & models of Group Work, Types & Principles of Recording in Group Work	K5
CO5	Discuss the Roles and Responsibilities of Social Group Worker, Elaborate on Group Work Practice in Different settings	K6

Course Title: FIELD WORK - I(P)		
Course Code: 23PSW1CC1P		
CO Number	CO Statement On the successful completion of the course, students will be able to,	Knowledge Level
CO1	To integrate the classroom learning with field practice - the knowledge related to different field settings- establishment of NGO'S and its work with the beneficiaries	K2
CO2	To understand the application of different skills related to case work, Group work and other methods of Social Work	K3
CO3	CO3: To understand the real life situation of the people living in the community and to address the needs of different community and realise one's development of self and conduct oneself professionally in the field	K4
CO4	To understand the problems of different groups and learn to organise programmes based on felt needs of specific groups.	K5
CO5	To assess and evaluate skills developed for working with different groups of the community.	K6

Course Title: SOCIOLOGICAL AND PSYCHOLOGICAL FOUNDATIONS FOR SOCIAL WORK		
Course Code: 23PSW1DSE1A		
CO Number	CO Statement	Knowledge Level
	On the successful completion of the course, students will be able to,	
CO1	Recall ,Summarize and Interpret the basic concepts of Psychology, Human Development, Society and Social Institutions	K1,K2,K3
CO2	Explain and Assess the Social Problems and Developmental tasks of Human	K4,K5
CO3	Examine and Determine the basic concepts of society ,Groups and social stratification	K4,K5
CO4	To Interpret the sociological and psychological concept related to social work	K2
CO5	To Identify, Evaluate and Elaborate the various types of social institutions	K3,K4,K5

Course Title: SOCIETY AND HUMAN BEHAVIOUR		
Course Code: 23PSW1DSE1B		
CO Number	CO Statement	Knowledge Level
	On the successful completion of the course, students will be able to,	
CO1	Define, Recall, explain, demonstrate, Illustrate and outline basic concepts- Society, Community, Institution, Association Relationship between Social Work and Sociology and its Significance, Socialization, Social Control-Agencies of Social Control	K1, K2
CO2	Identify, organise ,develop ,plan and apply Psychology for Social Work practice, Classical Conditioning and Operant Conditioning in learning	K3
CO3	Analyse, categorize, compare, list, Distinguish and examine, Major Social Problems in India, the Causes and factors responsible for Social problems, Biological basis of Behaviour, Conformity & Deviance	K4
CO4	Evaluate, justify ,assume, classify, assess, evaluate and measure Agencies of Socialization. Status and Role, Types & features of socialization ,Associative and Dissociative social Process, Characteristics and Significance of social institution.	K4,K5
CO5	Elaborate and Discuss Classical Conditioning and Operant Conditioning, Theories of Human Development, Developmental milestones, Social Stratification and its Features	K6

Course Title: COMMUNICATION FOR SOCIAL WORK		
Course Code: 23PSW1DSE1C		

CO Number	CO Statement On the successful completion of the course, students will be able to,	Knowledge Level
CO1	To identify the significance of public speaking	K1, K2, K3, K4, K5, K6
CO2	To demonstrate the skills of group discussion	K1, K2, K3, K4, K5, K6
CO3	To apply the knowledge and skills of facing interviews	K1, K2, K3, K4, K5, K6
CO4	To analyse and develop writing skills required for social work practice	K1, K2, K3, K4, K5, K6
CO5	To evaluate the impact of body language on communication	K1, K2, K3, K4, K5, K6
CO6	To develop the communication skills as a whole	K1, K2, K3, K4, K5, K6

Course Title: INDIRECT METHODS OF SOCIAL WORK Course Code: 23PSW2CC5		
CO Number	CO Statement On the successful completion of the course, students will be able to,	Knowledge Level
CO1	Explain the concept of Social Welfare Administration	K1
CO2	Explain the Social Welfare Agencies	K2
CO3	Explain the concept of Social Work Research	K3
CO4	Examine the features of Statistics	K4
CO5	Evaluate the need and role of Social Action	K5

Course Title: INDIRECT METHODS OF SOCIAL WORK Course Code: 23PSW2CC5		
CO Number	CO Statement On the successful completion of the course, students will be able to,	Knowledge Level
CO1	Explain the concept of Social Welfare Administration	K1
CO2	Explain the Social Welfare Agencies	K2
CO3	Explain the concept of Social Work Research	K3
CO4	Examine the features of Statistics	K4
CO5	Evaluate the need and role of Social Action	K5

Course Title: FIELD WORK (P) -II Course Code: 23PSW2CC2P		
CO Number	CO Statement On the successful completion of the course, students will be able to,	Knowledge Level
CO1	Understanding both the agency and the client as systems	K2
CO2	Develop knowledge of administrative procedures, programme Management and utilizing the skills in practice	K3

CO3	Analyse the skills of problem solving process and practice	K4
CO4	Interpret the different social issues and social welfare agencies	K5
CO5	Modify Solutions Based on need of the Client	K6

Course Title: COUNSELLING: THEORY AND PRACTICE		
Course Code: 22PSW2CCC1A		
CO Number	CO Statement On the successful completion of the course, students will be able to,	Knowledge Level
CO1	Demonstrate the concepts of Counselling	K2
CO1	Demonstrate the concepts & Principles of Counselling	K1,K2
CO2	Identify the process & Approaches to Counselling	K3
CO3	Examine the types & Techniques of counselling	K4
CO4	Explain the Components of effective counselling	K5
CO5	Elaborate on various problems of clients in different settings	K6

Course Title: PSYCHOLOGY FOR SOCIAL WORKERS		
Course Code: 22PSW2CCC1B		
CO Number	CO Statement On the successful completion of the course, students will be able to,	Knowledge Level
CO1	Define, recall, explain, demonstrate and outline the Psychology: Definition, Nature and Scope, introduction to schools of Psychology; Concept of human behavior, Normality and Abnormality, Psychosis and Psycho-neurosis ,Importance of Psychology in Social Work practice	K1,K2
CO2	Analyse, categorize, compare, list, distinguish and examine about Personality: definition and structure., Theories of Personality: Sigmund Freud, Carl Jung, Alfred Adler, Caren Harney, Sullivan, Otto Rank, Cattell,Eric H. Erikson and Maslow	K3
CO3	Define, Recall, explain, demonstrate outline ,classify and compare Human growth and development: Concept, Nature and Importance, stages of development: pregnancy and child birth- infancy – babyhood-childhood-adolescent – adulthood – middle age – old age.	K4
CO4	Identify,apply justify and evaluate the concept of Attitudes: Concept and Nature, stereotypes and prejudice, Formation of Attitudes and Attitudes change in individuals and groups., Emotions, Intelligence ,Measurement of intelligence. Psychological testing: personality and intelligence tests.	K5
CO5	Elaborate and discuss about Learning: Nature, definition and types, Theories of Learning : theories of Pavlov and Skinner; remembering and forgetting., Motivation: Concept and Nature, Types of motives: Biological motives and Psycho social motives .Coping mechanisms: nature and types., mental health	K6

Course Title: YOUTH AND MARGINALIZED SECTIONS		
Course Code: 22PSW2CCC1C		
CO Number	CO Statement	Knowledge Level
	On the successful completion of the course, students will be able to,	
CO1	Define, Recall, explain, demonstrate, Illustrate and outline the concept of Youth: Youth as age category, as transitional stage, as social construct demographic profile of Indian youth, characteristics of youth, social movements, youth unrest., Problems of youth : Marginalization, high risk behaviour., life style related issues : food habits, diseases, confidence building, Teenage pregnancy, smoking, addiction.	K1,K2
CO2	Define, recall, explain, demonstrate, illustrate ,classify the Conceptual understanding of Marginalization–Meaning, definition, patterns and types of marginalization., Sources and dimensions of Marginalization	K1,K2
CO3	Apply, Ascertain, Determine, Express, Illustrate and sketch the youth in New Millennium: Challenges and Opportunities: Impact of westernization, modernization, urbanization and globalization., Education and Skill Development, Employability and Employment ., Health: Physical, Mental and spiritual well-being., Youth& media influence.	K3
CO4	Analyze, characterize, classify, compare, examine, explore and Point out Youth Welfare: Policies and programs for youth, Youth Policy–2014; Voluntary organizations for youth development and welfare, constitutional safe guards for youth.	K4
CO5	Determine, evaluate, explain, summarize, categorize, develop, Elaborate ,discuss and outline the Marginalized Categories-Understanding the special needs of marginalized categories: Scheduled Caste, Scheduled Tribes, Differently abled, LGBT, Minorities, Women, children, Aged, Migrants, Street dwellers, people living in slums, people living with HIV/AIDS and addicts.	K5,K6

Course Title: FAMILY SOCIAL WORK		
Course Code: 22PSW2DSE2A		
CO Number	CO Statement	Knowledge Level
	On the successful completion of the course, students will be able to,	
CO1	Define, Recall, explain, demonstrate, Illustrate and outline Family, characteristics, types and functions of family, marriage, forms and functions of Marriage, separation, divorce, family life education, needs assessment, goal setting, family crisis, Family Therapy; Marital Counselling; Pre-marital Counselling; Eclectic Approach, Reproductive and Child Health	K1, K2
CO2	Identify and apply Family as a social institution, emerging family patterns, changing situations in marriage, separation and divorce, family life education, Intervention Methods in Social Work, Family Welfare Programmes, Reproductive and Child Health Programme.	K3
CO3	Analyse, categorize, compare, list, Distinguish and examine	K4

	emerging family patterns, changing situations in marriage, challenges, equity and equality in family functions and relationships, separation and divorce, special needs, Social Work with Individuals in Family Setting; Social Work with Groups in Family System; Working with the Community for Family System and Family Welfare Programmes.	
CO4	Evaluate, justify and recommend Family as a social institution, emerging family patterns, changing situations in marriage, challenges, equity and equality in family functions and relationships, theories in understanding family, legislations on family and marriage, Intervention Methods in Social Work and Role and contributions of NGOs in Family development.	K5
CO5	Elaborate and Discuss understanding the family, emerging family patterns, changing situations in marriage, challenges in Marriage and Family, theories in understanding family, legislations on family and marriage, Crisis Intervention; Family Therapy; Marital Counselling; Pre-marital Counselling; Eclectic Approach, Ministry of Health and Family Welfare, Family Welfare Programmes, Role and contributions of NGOs	K6

Course Title: DISASTER MANAGEMENT

Course Code: 22PSW2DSE2B

CO Number	CO Statement On the successful completion of the course, students will be able to,	Knowledge Level
CO1	Identify the Basic Concepts of Disaster and Disaster Management	K1, K2
CO2	Summarize the Government role in Disaster Management	K3
CO3	Discover the problems of disaster survivors	K4
CO4	Apply the techniques of disaster Management	K5
CO5	Evaluate the teamwork involved in disaster management	K6

Course Title: HEALTH AND HYGIENE

Course Code: 22PSW2DSE2C

CO Number	CO Statement On the successful completion of the course, students will be able to,	Knowledge Level
CO1	Define, Recall, explain, demonstrate and outline, health ,public health, social & preventive Medicines, Vital health	K1, K2
CO2	Identify and apply the models of community Health, PHC Programmes, Insurance Schemes	K3
CO3	Analyse, categorize, compare, list, legislation& health Care services	K4
CO4	Explain the health programmes& agencies working globally for health.	K5
CO5	Elaborate and Discuss hygiene, types & movement for hygiene	K6

Course Title: INTERNSHIP

Course Code: 22PSW2INT

CO Number	CO Statement On the successful completion of the course, students will be able to,	Knowledge Level
CO1	Define, Understand and Experience direct practice and management operations	K1, K2
CO2	Exposure to welfare organizations and their strategies of work	K3
CO3	Demonstrates self in the role of a change agent	K4
CO4	Recommend the applications of Social Work in intervening the Social problems	K5
CO5	Elaborate and discuss the strategies used in addressing the social issues	K6

Course Title: Public Health		
Course Code: 22PSW3CC6A		
CO Number	CO Statement On the successful completion of the course, students will be able to,	Knowledge Level
CO1	Explain the concepts of health and public health	K2
CO2	Identify communicable disease and Non-communicable Diseases	K2
CO3	Identify the role of social worker in Public health	K2
CO4	Identify the role of social worker in Public health	K3
CO5	Discuss about National Health Programmes	K4

Course Title: WOMEN WELFARE AND HEALTH		
Course Code: 22PSW3CC6B		
CO Number	CO Statement On the successful completion of the course, students will be able to,	Knowledge Level
CO1	Define and explain various problems of Women	K1, K2
CO2	Identify various problems of Women and apply appropriate laws relating to Women	K3
CO3	Compare position of women in different circumstances.	K4
CO4	Explain Methods, Concepts, Values and Contribution, Scope and Fields of Social Work.	K5
CO5	Elaborate on the changing role and status of Women and the various strategies, measures meant for them.	K6

Course Title: HUMAN RESOURCE DEVELOPMENT		
Course Code: 22PSW3CC6C		
CO Number	CO Statement On the successful completion of the course, students will be able to,	Knowledge Level
CO1	Recall, Explain and Evaluate the Concept of Human resource Resource Development and its functions	K1,K2,K5
CO2	Explain, Examine the concept of Performance management and Performance Appraisal Methods	K2,K3,K5
CO3	Apply and Assess the process Training and Development	K3,K5
CO4	Identify and Evaluate the various methods of Training	K3,K5

CO5	Explain and Develop the knowledge on HRD trends in Industries	K2,K5,K6
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Course Title: RURAL & TRIBAL COMMUNITY DEVELOPMENT		
Course Code: 22PSW3CC6D		
CO Number	CO Statement	Knowledge Level
	On the successful completion of the course, students will be able to,	
CO1	Describe the conceptual framework related to Rural Community Development and Tribal Community Development.	K1
CO2	Deliberate on social structure, social relations and institutions related to Rural and Tribal communities	K2
CO3	Categorize the need and importance of Rural and Tribal Community Development.	K3
CO4	Evaluate the policies & programmes related to the Rural and Tribal Community Development.	K4
CO5	Evaluate the legislative provisions that are related to Rural and Tribal Community Development.	K5

Course Title: Medical Social Work		
Course Code: 22PSW3CC7A		
CO Number	CO Statement	Knowledge Level
	On the successful completion of the course, students will be able to,	
CO1	Define, , demonstrate, Illustrate and outline Social Work , concept, history, scope and trends in Medical Social Work	K1, K2
CO2	Identify, analyse, problems and Interventions for patients and care givers.	K3,K4
CO3	Analyse, categorize, compare, list, distinguish and examine health care models in the practice setting	K4
CO4	Explain & elaborate medical Social Work Department, patients rights, Medical ethics, Medico legal cases, Government schemes Discuss the meaning of recording & types	K5
CO5	Discuss the Roles and Responsibilities of a Medical Social Worker, Elaborate on Social Work Practice in Different settings	K6

Course Title: CHILD RIGHTS AND CHILD PROTECTION		
Course Code: 22PSW3CC7B		
CO Number	CO Statement	Knowledge Level
	On the successful completion of the course, students will be able to,	
CO1	Define and Recall the meaning of Child , Illustrate and outline the Vulnerability of children	K1, K2
CO2	Identify the Child Rights , demonstrate the Legal protection to children in various occupations	K2,K3
CO3	Analyse, categorize and list the Child related policies, Examine the meaning and significance of human rights.	K4
CO4	Evaluate the International Perspectives on child welfare	K5
CO5	Elaborate and Discuss the National Mechanisms for child rights and protection	K6

Course Title: LABOUR LAWS AND INDUSTRIAL RELATIONS		
Course Code: 22PSW3CC7C		
CO Number	CO Statement	Knowledge Level
	On the successful completion of the course, students will be able to,	
CO1	Interpret the labour legislations regulating work conditions and working hours in their Work Environment.	K2
CO2	Develop the knowledge on legislations related to industrial Relations and Various Legislations	K3
CO3	Analyse the legislations related to wages and social security of employees in the society.	K4
CO4	Explain the concept of Industrial relations	K5
CO5	Elaborate the knowledge on Mechanism of Industrial Relations	K6

Course Title: URBAN COMMUNITY DEVELOPMENT		
Course Code: 22PSW3CC7D		
CO Number	CO Statement	Knowledge Level
	On the successful completion of the course, students will be able to,	
CO1	Describe the conceptual framework related to Urban Community Development	K1
CO2	Deliberate on social structure, social relations and institutions related to Urban Communities.	K2
CO3	Categorize the need and importance of Urban Community Development	K3
CO4	Evaluate the policies & programmes related to Urban Community Development.	K4
CO5	Evaluate the legislative provisions that are related to Urban Community Development.	K5

Course Title: SOCIAL WORK PRACTICUM		
Course Code: 22PSW3CC3P		
CO Number	CO Statement	Knowledge Level
	On the successful completion of the course, students will be able to,	
CO1	Develop knowledge regarding the Specialized Area	K3
CO2	Survey the numerous problems of the Clients in the specialized area.	K4
CO3	Deduct the specific problems of the client group.	K5
CO4	Recommend an area of a mini research study.	K6
CO5	Plan policies and programmes based on the findings of the mini research study.	K6

Course Title: LIFE SKILLS AND SOFT SKILLS FOR SOCIAL WORKERS		
Course Code: 22PSW3CCC2B		
CO Number	CO Statement	Knowledge Level
	On the successful completion of the course, students will be able to,	

CO1	Demonstrate presentation skills	K2
CO2	Explain life skills	K2
CO3	Articulate public addressing	K2
CO4	Utilize soft skills	K3
CO5	Build effective relationships with the clients	K4

Course Title: CORPORATE SOCIAL RESPONSIBILITY		
Course Code: 22PSW3CCC2C		
CO Number	CO Statement On the successful completion of the course, students will be able to,	Knowledge Level
CO1	Analyse the theoretical perspective of CSR	K1
CO2	Explain the relationship between ethics, morals and values at Workplace	K2
CO3	Formulate CSR policies	K3
CO4	Analyse the causes and evaluate CSR policy	K4
CO5	Critique the current trends and opportunities of CSR	K5

Course Title: SOCIAL WORK FOR COMPETITIVE EXAMINATIONS		
Course Code: 22PSW3DSE3A		
CO Number	CO Statement On the successful completion of the course, students will be able to,	Knowledge Level
CO1	Define and explain the methods of Social Work	K1, K2
CO2	Apply various methods of Social Work in different settings for practice	K3
CO3	Compare the methods and approaches of Social Work.	K4
CO4	Examine different treatment techniques of methods of Social Work.	K5
CO5	Elaborate on the historical development of Social Work and various methods.	K6

Course Title: COMPUTER SKILLS FOR SOCIAL WORKERS		
Course Code: 22PSW3DSE3B		
CO Number	CO Statement On the successful completion of the course, students will be able to,	Knowledge Level
CO1	Define and explain various life skills, soft Skills and Coping Strategies.	K1, K2
CO2	Identify the areas of employing appropriate life skill and soft skills.	K3
CO3	Compare different clientele groups and their needs in providing services	K4
CO4	Evaluate Skills and Strategies to work with the clientele system	K5
CO5	Elaborate on the skills required to build effective human relationships	K6

Course Title: ENVIRONMENTAL SOCIAL WORK		
Course Code: 22PSW3DSE3C		
CO Number	CO Statement On the successful completion of the course, students will be able to,	Knowledge Level
CO1	Define & Recall the environment & its dimensions, role of NGO's, State & Central Government in Environmental issues	K1 & K2
CO2	Interpret & demonstrate the relationship between Man & Environment & Environmental Issues	K3
CO3	Categorize & Examine the Environmental movements in India & Abroad	K4
CO4	Collect & Revise legislations pertaining to Environmental Protection	K5
CO5	Evaluate & Predict the role of Social Workers in environmental Protection	K6

Course Title: INDIAN SOCIAL PROBLEMS		
Course Code: 22PSW3GEC1		
CO Number	CO Statement On the successful completion of the course, students will be able to,	Knowledge Level
CO1	Extend the nature and conditions of Social Problems	K1
CO2	Explain the Causes and Consequences of different Social Problems	K2
CO3	Apply the knowledge on ill effects of Social Problems	K3
CO4	Assess the various efforts of Non-Governmental Organizations on Social Problems	K4
CO5	Develop the knowledge on Remedial Measures of the Government concerned with Social Problems	K5

Course Title: SOCIAL WORK PRACTICUM (P)		
Course Code: 22PSW4CC4P		
CO Number	CO Statement On the successful completion of the course, students will be able to,	Knowledge Level
CO1	Develop knowledge regarding the Specialized Area	K3
CO2	Survey the numerous problems of the Clients in the specialized area.	K4
CO3	Deduct the specific problems of the client group.	K5
CO4	Recommend an area of a mini research study.	K6
CO5	Plan policies and programmes based on the findings of the mini research study.	K6

Course Title: BLOCK PLACEMENT (P)		
Course Code: 22PSW4CC5P		

CO Number	CO Statement On the successful completion of the course, students will be able to,	Knowledge Level
CO1	Categorize various client groups and their problems.	K4
CO2	Analyse practice skill and integrate learning.	K4
CO3	Prioritize the immediate problems of the clients	K5
CO4	Evaluate understanding of reality situations through involvement in day to day work.	K5
CO5	Adapt to the role of a professional social worker.	K6

Course Title: PSYCHIATRIC SOCIAL WORK Course Code: 22PSW4CCC3A		
CO Number	CO Statement On the successful completion of the course, students will be able to,	Knowledge Level
CO1	Recall, Explain Outline the concepts of psychiatry Classify psychiatric illness and disorders	K1,K2
CO2	Examine the origin & development of Psychiatric Social Workers & Skills & qualities of Psychiatric Social Workers.	K3
CO3	Explain, Examine, Evaluate the therapeutic Interventions of psychiatric Disorders	K4
CO4	Explain, analyse & apply the roles & functions of Psychiatric Social Worker.	K5
CO5	Application of Social Work methods in Psychiatric Settings.	K6

Course Title: WELFARE OF THE YOUTH AND AGED Course Code: 22PSW4CCC3B		
CO Number	CO Statement On the successful completion of the course, students will be able to,	Knowledge Level
CO1	Define the concepts and problems of youth	K2
CO2	Illustrate youth movement in India & youth welfare.	K2
CO3	Identify the problems involving in the process of ageing.	K3
CO4	Discuss the issues of aged	K4
CO5	Evaluate the programs and services for aged	K5

Course Title: ORGANISATIONAL BEHAVIOUR Course Code: 22PSW4CCC3C		
CO Number	CO Statement On the successful completion of the course, students will be able to,	Knowledge Level
CO1	Explain and Apply the concept of organizational Behaviour and how the Individual Behaviour influenced by Personality, learning, attitude and Perception, Motivation and Leadership	K1, K2,K3
CO2	Interpret, Identify and Analyse the group behaviour in the organization and Conflict resolution Strategies	K2,K3,K4
CO3	Explain, Examine and Evaluate the dynamics of organization	K2,

	behaviour in the aspect of Culture, Climate and Conflicts and Organisational Development	K4,K5,K6
CO4	Analyse and Assess the various techniques in practices of Organizational Development and trends in OB Practices	K4,K5
CO5	Explain and adapt to OB Practices	K5,K6

Course Title: DEVELOPMENT PLANNING, POLICY AND PRACTICE
Course Code: 22PSW4CCC3D

CO Number	CO Statement	Knowledge Level
	On the successful completion of the course, students will be able to,	
CO1	Describe the conceptual understanding of Development	K1
CO2	Discuss on needs of Policy Analyst, Planners and Practitioners in understanding the intricacies and processes of policy making.	K4
CO3	Classify the need and importance of multi-level planning and implementation	K4
CO4	Develop students with integrated policy making, planning and practice related skills.	K6
CO5	Evaluate experiences and contextualize the learning of India in a student Perspective	K5

Course Title: WOMEN DEVELOPMENT
Course Code: 22PSW4GEC2

CO Number	CO Statement	Knowledge Level
	On the successful completion of the course, students will be able to,	
CO1	Define and explain about women development and women empowerment	K1,K2
CO2	Summarise the status of women and examine the national machinery for Women development	K2,K3
CO3	Classify and analyse International Agencies for Women's Development	K3,K4
CO4	Examine the role of women development in decision making- Leadership, education, economic and political fields	K4
CO5	Judge the effectiveness of important laws for women	K5

Course Title: RESEARCH PROJECT WORK
Course Code: 22PSW4PW

CO Number	CO Statement	Knowledge Level
	On the successful completion of the course, students will be able to,	
CO1	Summarise the social problems to be studied	K2
CO2	Interpret literature Pertaining to the study	K3
CO3	Examine Research Proposal	K4
CO4	Evaluate findings of the study	K5
CO5	Formulate solutions and recommend for policy making	K6

Programme Outcomes (POs) And Course Outcomes (COs)-(2022-2023 Onwards)

PROGRAMME EDUCATIONAL OBJECTIVES (PEOs)

PEOs	Statements
PEO1	LEARNING ENVIRONMENT To facilitate value-based holistic and comprehensive learning by integrating innovative learning practices to match the highest quality standards and train the students to be effective leaders in their chosen fields.
PEO2	ACADEMIC EXCELLENCE To provide a conducive environment to unleash their hidden talents and to nurture the spirit of critical thinking and encourage them to achieve their goal.
PEO3	EMPLOYABILITY To equip students with the required skills in order to adapt to the changing global scenario and gain access to versatile career opportunities in multidisciplinary domains.
PEO4	PROFESSIONAL ETHICS AND SOCIAL RESPONSIBILITY To develop a sense of social responsibility by formulating ethics and equity to transform students into committed professionals with a strong attitude towards the development of the nation
PEO5	GREEN SUSTAINABILITY To understand the impact of professional solutions in societal and environmental contexts and demonstrate the knowledge for an overall sustainable development.

PROGRAMME OUTCOMES (POs)

POs	Programme Outcome On completion of MSW Programme, the students will be able to
PO1	Exhibit comprehensive knowledge in confronting the issues and challenges that arise in the society and apply in life circumstances. (Social Responsibility)
PO2	Achieve in-depth knowledge in various genres of literary texts to contribute the best for the society and to create a better world. (Exploring Success)
PO3	Perceive leadership skills through higher learning and be a visionary to achieve the target. (Professional Competence)
PO4	Identify appropriate resources required for research projects and explore novel ideas to gain real life experience through internships. (Discover Innovations)
PO5	Create a scientific attitude and aptitude to undertake research studies for higher learning and career opportunities. (Build Scientific Temperament)

PROGRAMME SPECIFIC OUTCOMES (PSOs)

PSOs	Programme Specific Outcomes Students of Master of Social Work will be able to	POs Addressed
PSO1	Show knowledge in professional social work and apply the principles to the needs of the Government and Non-government organizations, Industries and Community development projects.	PO1
PSO2	Analyze the issues and problems of the vulnerable sections of the society and ensure just and human conditions for a better world.	PO2, PO5

PSO3	Demonstrate leadership skills and professional ethics in promoting communal harmony and Nation Building.	PO3, PO4
PSO4	Design solution initiatives for complex problems through taking up research projects paving way for policy formulation and contribution to funds of knowledge through theory building.	PO4
PSO5	Develop scientific attitude and behaviour in approaching social issues, problems and exhibit enhanced professional competence in social work practice	PO3, PO5

COURSE OUTCOMES (COs)

Course Title: PHILOSOPHY OF SOCIAL WORK AND SOCIETY		
Course Code: 22PSW1CC1		
CO Number	CO Statement On the successful completion of the course, students will be able to,	Knowledge Level
CO1	Remember and understand the history of Social Work, basic concepts in social work and society and social problems	K1, K2,
CO2	Apply the primary and secondary methods of social work	K3
CO3	Analyse the principles of social work and tools and techniques in social work	K1, K2, K3, K4, K5, K6
CO4	Explain the voluntary social work and professional social work	K1, K2, K3, K5, K6
CO5	Elaborate on the distinctiveness of Social Work as a Profession and professional membership	K1, K2, K3, K4, K5, K6

Course Title: SOCIAL WORK PROFESSION WITH INDIVIDUALS AND GROUPS		
Course Code: 22PSW1CC2		
CO Number	CO Statement On the successful completion of the course, students will be able to,	Knowledge Level
CO1	Define, Identify Knowledge in dealing with Individuals & Groups and basic concepts of case work and Group work	K1, K2
CO2	Demonstrate the characteristics of caseworker client relationship and concepts of programme planning Understand the case work Process and group work process	K3
CO3	Apply the principles, skills and techniques of case work and Group work	K4
CO4	Evaluate the role of Case worker and Group Worker in different Settings	K5
CO5	Plan, construct the Application of case Work & group work method in different settings	K6

Course Title: COMMUNITY ORGANIZATION AND SOCIAL ACTION		
Course Code: 22PSW1CC3		
CO Number	CO Statement On the successful completion of the course, students will be able to,	Knowledge Level
CO1	Remember and understand the history of Community Organization and basic concepts of Community Organization	K1, K2, K3, K4, K5, K6
CO2	Analyze the process of Community Organization and Social Action	K1, K2, K3, K4, K5, K6
CO3	Evaluate the importance of Community Participation in Rural, Urban & Tribal Development	K1, K2, K3, K4, K5, K6
CO4	Justify the importance of theories, practices and approaches of Community Organization and Social Action	K1, K2, K3, K4, K5, K6
CO5	Develop models in Community Organization.	K1, K2, K3, K4, K5, K6

Course Title: SOCIAL WORK PRACTICUM		
Course Code: 22PSW1CC1P		
CO Number	CO Statement On the successful completion of the course, students will be able to,	Knowledge Level
CO1	Relate classroom learning in the field	K2
CO2	Identify different agencies of social work practice	K3
CO3	Discover emerging problems of rural, urban and tribal people	K4
CO4	Appraise means of Programme Planning	K5
CO5	Create models to work with emerging problems in the society.	K6

Course Title: HUMAN RESOURCE MANAGEMENT		
Course Code: 22PSW1DSE1A		
CO Number	CO Statement On the successful completion of the course, students will be able to,	Knowledge Level
CO1	Recall and explain the basic concepts in Human Resource Management	K1, K2
CO2	Apply the Various functions of Human resource management	K3
CO3	Analyse the skills involved in acquisition, maintaining and developing of Human Resources	K4
CO4	Assess the Roles of Human Resource managers in various settings	K5
CO5	Invent the new trends in the field of Human Resource management	K6

Course Title: MANAGEMENT OF ORGANIZATIONS		
Course Code: 22PSW1DSE1B		
CO Number	CO Statement On the successful completion of the course, students will be able to,	Knowledge Level
CO1	Define and Interpret the basic concepts of organisation and non-Governmental organisation	K1, K2
CO2	Apply the various functions of management and nongovernmental organisations	K3,
CO3	Analyse the skills involved in governing organisations	K4
CO4	Determine the roles of social workers in managing organisations	K5
CO5	Formulate the various plans and policies to improve the functions of organisation	K6

Course Title: NGO MANAGEMENT		
Course Code: 22PSW1DSE1C		
CO Number	CO Statement On the successful completion of the course, students will be able to,	Knowledge Level
CO1	Remember and understand the concept and history of NGOs,Project Management	K1, K2, K3, K4, K5, K6
CO2	Analyze the process of Planning and implementation of Projects	K1, K2, K3, K4,K5, K6
CO3	Evaluate the importance of skills and techniques involved in NGO Management	K1, K2, K3, K4, K5, K6
CO4	Justify the importance of practices and approaches in NGO Management	K1, K2, K3, K4, K5, K6
CO5	Formulate various strategies in the development of NGOs	K1, K2, K3, K4, K5, K6

Course Title: SOCIALWORK RESEARCH & SOCIAL STATISTICS		
Course Code: 22PSW2CC4		
CO Number	CO Statement On the successful completion of the course, students will be able to,	Knowledge Level
CO1	Acquire knowledge on the process of doing research	K2
CO2	Understand the steps of research and use of statistics in research	K3
CO3	Identify the sources of doing research	K4
CO4	Demonstrate on presentation of research	K5
CO5	Apply the process of research	K6

CO Number	CO Statement On the successful completion of the course, students will be able to,	Knowledge Level
CO1	Define, explain, enumerate, describe, outline Social Welfare Administration, Social Work Administration, Functions and Areas of Administration, Social Welfare Programmes and Agencies, NITI Aayog, Social Policy and Process	K1
CO2	Classify, compare, Differentiate, Distinguish, Explain Government Departments, Boards, Directorates, Roles of NGOs, Functioning of Societies, Trusts, Committees, Executives.	K2
CO3	Apply, Ascertain, Determine, Express, Illustrate, Sketch Administration on different levels, concept of Indicators of Social Development, Sources and instrument of Social Policy for the welfare of weaker sections	K3
CO4	Analyze, Characterize, Classify, Compare, Examine, Explore, Point out Policy making Processes and Structures of India, different Policies of Central and State Governments	K4
CO5	Determine, Evaluate, Explain, Summarize, Categorize, Develop, Explain, Outline the functions of NITI Ayog, Policies and Programmes for Weaker Sections, Policy Advocacy, Budget Analysis, Functions of Governmental and Non-Governmental Organizations and Citizens participation	K5, K6

Course Title: SOCIAL WORK PRACTICUM

Course Code: 22PSW2CC2P

CO Number	CO Statement On the successful completion of the course, students will be able to,	Knowledge Level
CO1	Understanding both the agency and the client as systems	K2
CO2	Develop knowledge of administrative procedures, programme Management and utilizing the skills in practice	K3
CO3	Analyse the skills of problem solving process and practice	K4
CO4	Interpret the different social issues and social welfare agencies	K5
CO5	Modify Solutions Based on need of the Client	K6

Course Title: COUNSELLING: THEORY AND PRACTICE

Course Code: 22PSW2CCC1A

CO Number	CO Statement On the successful completion of the course, students will be able to,	Knowledge Level
CO1	Demonstrate the concepts of Counselling	K2
CO1	Demonstrate the concepts & Principles of Counselling	K1, K2

CO2	Identify the process & Approaches to Counselling	K3
CO3	Examine the types & Techniques of counselling	K4
CO4	Explain the Components of effective counselling	K5
CO5	Elaborate on various problems of clients in different settings	K6

Course Title: PSYCHOLOGY FOR SOCIAL WORKERS		
Course Code: 22PSW2CCC1B		
CO Number	CO Statement On the successful completion of the course, students will be able to,	Knowledge Level
CO1	Define, recall, explain, demonstrate and outline the Psychology: Definition, Nature and Scope, introduction to schools of Psychology; Concept of human behavior, Normality and Abnormality, Psychosis and Psycho-neurosis ,Importance of Psychology in Social Work practice	K1,K2
CO2	Analyse, categorize, compare, list, distinguish and examine about Personality: definition and structure., Theories of Personality: Sigmund Freud, Carl Jung, Alfred Adler, Caren Harney, Sullivan, Otto Rank, Cattell,Eric H. Erikson and Maslow	K3
CO3	Define, Recall, explain, demonstrate outline ,classify and compare Human growth and development: Concept, Nature and Importance, stages of development: pregnancy and child birth- infancy – babyhood-childhood-adolescent – adulthood – middle age – old age.	K4
CO4	Identify,apply justify and evaluate the concept of Attitudes: Concept and Nature, stereotypes and prejudice, Formation of Attitudes and Attitudes change in individuals and groups., Emotions, Intelligence ,Measurement of intelligence. Psychological testing: personality and intelligence tests.	K5
CO5	Elaborate and discuss about Learning: Nature, definition and types, Theories of Learning : theories of Pavlov and Skinner; remembering and forgetting., Motivation: Concept and Nature, Types of motives: Biological motives and Psycho social motives .Coping mechanisms: nature and types., mental health	K6

Course Title: YOUTH AND MARGINALIZED SECTIONS		
Course Code: 22PSW2CCC1C		
CO Number	CO Statement On the successful completion of the course, students will be able to,	Knowledge Level
CO1	Define, Recall, explain, demonstrate, Illustrate and outline the concept of Youth: Youth as age category, as transitional stage, as social construct demographic profile of Indian youth, characteristics of youth, social movements, youth unrest., Problems of youth : Marginalization, high risk behaviour., life style related issues : food habits, diseases, confidence building, Teenage	K1,K2

	pregnancy, smoking, addiction.	
CO2	Define, recall, explain, demonstrate, illustrate ,classify the Conceptual understanding of Marginalization–Meaning, definition, patterns and types of marginalization., Sources and dimensions of Marginalization	K1,K2
CO3	Apply, Ascertain, Determine, Express, Illustrate and sketch the youth in New Millennium: Challenges and Opportunities: Impact of westernization, modernization, urbanization and globalization., Education and Skill Development, Employability and Employment ., Health: Physical, Mental and spiritual well-being., Youth& media influence.	K3
CO4	Analyze, characterize, classify, compare, examine, explore and Point out Youth Welfare: Policies and programs for youth, Youth Policy–2014; Voluntary organizations for youth development and welfare, constitutional safe guards for youth.	K4
CO5	Determine, evaluate, explain, summarize, categorize, develop, Elaborate ,discuss and outline the Marginalized Categories-Understanding the special needs of marginalized categories: Scheduled Caste, Scheduled Tribes, Differently abled, LGBT, Minorities, Women, children, Aged, Migrants, Street dwellers, people living in slums, people living with HIV/AIDS and addicts.	K5,K6

Course Title: FAMILY SOCIAL WORK		
Course Code: 20PSW2DSE2A		
CO Number	CO Statement	Knowledge Level
	On the successful completion of the course, students will be able to,	
CO1	Define, Recall, explain, demonstrate, Illustrate and outline Family, characteristics, types and functions of family, marriage, forms and functions of Marriage, separation, divorce, family life education, needs assessment, goal setting, family crisis, Family Therapy; Marital Counselling; Pre-marital Counselling; Eclectic Approach, Reproductive and Child Health	K1, K2
CO2	Identify and apply Family as a social institution, emerging family patterns, changing situations in marriage, separation and divorce, family life education, Intervention Methods in Social Work, Family Welfare Programmes, Reproductive and Child Health Programme.	K3
CO3	Analyse, categorize, compare, list, Distinguish and examine emerging family patterns, changing situations in marriage, challenges, equity and equality in family functions and relationships, separation and divorce, special needs, Social Work with Individuals in Family Setting; Social Work with Groups in Family System; Working with the Community for Family System and Family Welfare Programmes.	K4
CO4	Evaluate, justify and recommend Family as a social institution, emerging family patterns, changing situations in marriage, challenges, equity and equality in family functions and	K5

	relationships, theories in understanding family, legislations on family and marriage, Intervention Methods in Social Work and Role and contributions of NGOs in Family development.	
CO5	Elaborate and Discuss understanding the family, emerging family patterns, changing situations in marriage, challenges in Marriage and Family, theories in understanding family, legislations on family and marriage, Crisis Intervention; Family Therapy; Marital Counselling; Pre-marital Counselling; Eclectic Approach, Ministry of Health and Family Welfare, Family Welfare Programmes, Role and contributions of NGOs	K6

Course Title: DISASTER MANAGEMENT

Course Code: 22PSW2DSE2B

CO Number	CO Statement	Knowledge Level
	On the successful completion of the course, students will be able to,	
CO1	Identify the Basic Concepts of Disaster and Disaster Management	K1, K2
CO2	Summarize the Government role in Disaster Management	K3
CO3	Discover the problems of disaster survivors	K4
CO4	Apply the techniques of disaster Management	K5
CO5	Evaluate the teamwork involved in disaster management	K6

Course Title: HEALTH AND HYGIENE

Course Code: 22PSW2DSE2C

CO Number	CO Statement	Knowledge Level
	On the successful completion of the course, students will be able to,	
CO1	Define, Recall, explain, demonstrate and outline, health ,public health, social & preventive Medicines, Vital health	K1, K2
CO2	Identify and apply the models of community Health, PHC Programmes, Insurance Schemes	K3
CO3	Analyse, categorize, compare, list, legislation& health Care services	K4
CO4	Explain the health programmes& agencies working globally for health.	K5
CO5	Elaborate and Discuss hygiene, types & movement for hygiene	K6

Course Title: INTERNSHIP

Course Code: 22PSW2INT

CO Number	CO Statement	Knowledge Level
	On the successful completion of the course, students will be able to,	
CO1	Define, Understand and Experience direct practice and management operations	K1,K2
CO2	Exposure to welfare organizations and their strategies of work	K3

CO3	Demonstrates self in the role of a change agent	K4
CO4	Recommend the applications of Social Work in intervening the Social problems	K5
CO5	Elaborate and discuss the strategies used in addressing the social issues	K6

Course Title: STRUCTURE AND FUNCTIONS OF SOCIAL WORK FOR COMPETITIVE EXAMS		
Course Code: 20PSW3CC6		
CO Number	CO Statement On the successful completion of the course, students will be able to,	Knowledge Level
CO1	Explain the concepts of Health and Hygiene	K1
CO1	Explain the concept of Social Welfare Administration	K1
CO2	Identify the Social Welfare Agencies	K3
CO3	Examine the Social policies of various sections of society	K4
CO4	Explain the programmes of weaker sections	K2
CO5	Explain the role of Legislations	K2
CO6	Analyse laws dealing with Social problems	K4

Course Title: Public Health		
Course Code: 20PSW3CC7A		
CO Number	CO Statement On the successful completion of the course, students will be able to,	Knowledge Level
CO1	Explain the concepts of health and public health	K2
CO2	Identify communicable disease and Non-communicable Diseases	K2
CO3	Identify the role of social worker in Public health	K2
CO4	Assess Health care Models	K3
CO5	Discuss about National Health Programmes	K4

Course Title: WOMEN WELFARE AND HEALTH		
Course Code: 20PSW3CC7B		
CO Number	CO Statement On the successful completion of the course, students will be able to,	Knowledge Level
CO1	Outline the international perspectives of health	K2
CO2	Understand the problems of Women.	K2
CO3	Understand the status of Women health	K2
CO4	Outline the welfare schemes meant for Women	K2
CO5	Apply the laws pertaining to Women	K3
CO6	Identify the factors of Women Empowerment.	K4
CO7	Evaluate the critical issues of women health	K5

Course Title: HUMAN RESOURCE MANAGEMENT		
Course Code: 20PSW3CC7C		
CO Number	CO Statement On the successful completion of the course, students will be able to,	Knowledge Level
CO1	Explain the various thoughts and functions of management to practice in the organization	K2
CO2	Interpret the concept of human resource management and its various Functions in industry.	K2
CO3	Develop the knowledge on employee welfare and Labour Problems in working Environment.	K3
CO4	Assess the knowledge on Compensation and formulation wage Structure	K5
CO5	Elaborate the Social Work practices in industries	K6

Course Title: RURAL & TRIBAL COMMUNITY DEVELOPMENT		
Course Code: 20PSW3CC17D		
CO Number	CO Statement On the successful completion of the course, students will be able to,	Knowledge Level
CO1	Explain the basic concepts, principles and approaches in Rural and Tribal Community Development.	K1
CO2	Describe the features of Rural and Tribal Communities	K1
CO3	Examine the various traditional and conventional methods, strategies, policies, programmes and developmental efforts towards Rural and Tribal Community Development.	K4
CO4	Explain the Social Structure, Social Relations and Institutions related to Rural and Tribal communities	K2
CO5	Analyse the role and contribution of Professional Social Worker in the developmental process.	K4

Course Title: Medical Social Work		
Course Code: 20PSW3CC8A		
CO Number	CO Statement On the successful completion of the course, students will be able to,	Knowledge Level
CO1	Explain the basic concepts, principles and approaches in Rural and Tribal Community Development.	K1
CO2	Describe the features of Rural and Tribal Communities	K1
CO3	Examine the various traditional and conventional methods, strategies, policies, programmes and developmental efforts towards Rural and Tribal Community Development.	K4
CO4	Explain the Social Structure, Social Relations and Institutions related to Rural and Tribal communities	K2
CO5	Analyse the role and contribution of Professional Social Worker in the developmental process.	K4

Course Title: CHILD RIGHTS AND CHILD PROTECTION		
Course Code: 20PSW3CC8B		
CO Number	CO Statement On the successful completion of the course, students will be able to,	Knowledge Level
CO1	Understand the problems of Children.	K2
CO2	Outline the Rights of Children	K2
CO3	Summarize the Policies pertaining to children	K2
CO4	Apply laws on children.	K3
CO5	Evaluate international perspectives of child rights and child protection.	K5

Course Title: LABOUR LAWS AND INDUSTRIAL RELATIONS		
Course Code: 20PSW3CC8C		
CO Number	CO Statement On the successful completion of the course, students will be able to,	Knowledge Level
CO1	Interpret the labour legislations regulating work conditions and working hours in their Work Environment.	K2
CO2	Develop the knowledge legislation related to employment and protect the rights of employees in the industry.	K3
CO3	Analyse the legislations related to wages and social security of employees in the society.	K4
CO4	Explain the concept of Industrial relations and to settle the grievances in the Industry	K5
CO5	Elaborate the knowledge on Social Insurance and Employment Assistance Program etc	K6

Course Title: URBAN COMMUNITY DEVELOPMENT		
Course Code: 20PSW3CC8D		
CO Number	CO Statement On the successful completion of the course, students will be able to,	Knowledge Level
CO1	Explain the basic concepts, principles and approaches in Urban Community Development.	K1
CO2	Describe the features of Urban Communities	K1
CO3	Examine the various traditional and conventional methods, strategies, policies, programmes and developmental efforts towards Urban Community Development.	K4
CO4	Explain the Social Structure, Social Relations and Institutions related to Urban communities	K2
CO5	Analyse the role and contribution of Professional Social Worker in the developmental process.	K4

Course Title: SOCIAL WORK PRACTICUM		
Course Code: 20PSW3CC3P		
CO Number	CO Statement On the successful completion of the course, students will be able to,	Knowledge Level
CO1	Develop knowledge regarding the Specialized Area	K3
CO2	Survey the numerous problems of the Clients in the specialized area.	K4
CO3	Deduct the specific problems of the client group.	K5
CO4	Recommend an area of a mini research study.	K6
CO5	Plan policies and programmes based on the findings of the mini research study.	K6

Course Title: CORPORATE SOCIAL RESPONSIBILITY		
Course Code: 20PSW3EC4A		
CO Number	CO Statement On the successful completion of the course, students will be able to,	Knowledge Level
CO1	Analyse the theoretical perspective of CSR	K1
CO2	Explain the relationship between ethics, morals and values at Workplace	K2
CO3	Formulate CSR policies	K3
CO4	Analyse the causes and evaluate CSR policy	K4
CO5	Critique the current trends and opportunities of CSR	K5

Course Title: LIFE SKILLS AND SOFT SKILLS FOR SOCIAL WORKERS		
Course Code: 20PSW3EC3B		
CO Number	CO Statement On the successful completion of the course, students will be able to,	Knowledge Level
CO1	Demonstrate presentation skills	K2
CO2	Explain life skills	K2
CO3	Articulate public addressing	K2
CO4	Utilize soft skills	K3
CO5	Build effective relationships with the clients	K4

Course Title: PSYCHIATRIC SOCIAL WORK		
Course Code: 20PSW4CC9A		
CO Number	CO Statement On the successful completion of the course, students will be able to,	Knowledge Level
CO1	Outline the concepts of psychiatry	K2
CO2	Apply the Methods of social work in Psychiatry	K3
CO3	Classify psychiatric illness and disorders	K4
CO4	Evaluate therapeutic interventions	K5

CO5	Elaborate the roles and functions of social worker in psychiatric Settings	K6
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Course Title: WELFARE OF THE YOUTH AND AGED		
Course Code: 20PSW4CC9B		
CO Number	CO Statement On the successful completion of the course, students will be able to,	Knowledge Level
CO1	Outline the concepts of psychiatry	K2
CO2	Define the concepts and problems of youth	K2
CO3	Illustrate youth movement in India & youth welfare.	K2
CO4	Identify the problems involving in the process of ageing.	K3
CO5	Discuss the issues of aged	K4

Course Title: ORGANISATIONAL BEHAVIOUR		
Course Code: 20PSW4CC9C		
CO Number	CO Statement On the successful completion of the course, students will be able to,	Knowledge Level
CO1	Explain the concept of organizational Behaviour and how the Individual Behaviour influenced by Personality, learning, attitude and perception	K2
CO2	Interpret the group behaviour and in the aspect of Motivation decision Making	K2
CO3	Examine the dynamics of organization behaviour in the aspect of Culture, Climate and Conflicts	K4
CO4	Assess the concept of Organisational change and practices of Organizational Development and its intervention techniques	K5
CO5	Combine the trends in OB practices	K6

Course Title: DEVELOPMENT PLANNING, POLICY AND PRACTICE		
Course Code: 20PSW4CC9D		
CO Number	CO Statement On the successful completion of the course, students will be able to,	Knowledge Level
CO1	Describe the conceptual understanding of Development	K1
CO2	Discuss on needs of Policy Analyst, Planners and Practitioners in understanding the intricacies and processes of policy making.	K4
CO3	Classify the need and importance of multi-level	K4
CO4	Develop students with integrated policy making, planning and practice related skills.	K6
CO5	Evaluate experiences and contextualize the learning of India in a student Perspective	K5

Course Title: SOCIAL WORK PRACTICUM		
Course Code: 20PSW4CC4P		
CO Number	CO Statement	Knowledge Level
	On the successful completion of the course, students will be able to,	
CO1	Develop knowledge regarding the Specialized Area	K3
CO2	Survey the numerous problems of the Clients in the specialized area.	K4
CO3	Deduct the specific problems of the Client Group.	K5
CO4	Recommend an area of a Mini Research study.	K6
CO5	Plan policies and programmes based on the findings of the Mini Research study.	K6

Course Title: BLOCK PLACEMENT		
Course Code: 20PSW4CC5P		
CO Number	CO Statement	Knowledge Level
	On the successful completion of the course, students will be able to,	
CO1	Develop knowledge regarding the Specialized Area	K3
CO2	Survey the numerous problems of the Clients in the specialized area.	K4
CO3	Deduct the specific problems of the Client Group.	K5
CO4	Recommend an area of a Mini Research study.	K6
CO5	Plan policies and programmes based on the findings of the Mini Research study.	K6

Course Title: BLOCK PLACEMENT		
Course Code: 20PSW4CC5P		
CO Number	CO Statement	Knowledge Level
	On the successful completion of the course, students will be able to,	
CO1	Categorize various client groups and their problems.	K4
CO2	Analyse practice skill and integrate learning.	K4
CO3	Prioritize the immediate problems of the clients	K5
CO4	Evaluate understanding of reality situations through involvement in day to day work.	K5
CO5	Adapt to the role of a professional social worker.	K6

Course Title: DISASTER MANAGEMENT		
Course Code: 20PSW4EC5A		
CO Number	CO Statement	Knowledge Level
	On the successful completion of the course, students will be able to,	
CO1	Classify the types of disaster and its impact	K2

CO2	Identify emergency services for Rescue and relief phases of Disaster	K3
CO3	Discover psychological first aid for disaster survivors	K4
CO4	Assess the impact of disaster and provide psychosocial care	K5
CO5	Formulate disaster resilience role of social workers.	K6

Course Title: SOCIAL INCLUSION OF THE MARGINALISED
Course Code: 20PSW4EC5B

CO Number	CO Statement	Knowledge Level
	On the successful completion of the course, students will be able to,	
CO1	Define the concept of Marginalization	K1
CO2	Enlist the policies for protection of marginalized	K1
CO3	Describe about marginalized sections	K2
CO4	Discuss about caste and social exclusion	K2
CO5	Explain the needs of marginalized	K2

Course Title: RESEARCH PROJECT WORK
Course Code: 19PSW4PW

CO Number	CO Statement	Knowledge Level
	On the successful completion of the course, students will be able to,	
CO1	Summarise the social problems to be studied	K2
CO2	Interpret literature Pertaining to the study	K3
CO3	Examine Research Proposal	K4
CO4	Evaluate findings of the study	K5
CO5	Formulate solutions and recommend for policy making	K6

Programme Outcomes (POs) And Course Outcomes (COs)-(2021-2022 Onwards)

PROGRAMME OUTCOMES (POs)

POs	Programme Outcome
	On completion of MSW Programme, the students will be able to
PO1	To demonstrate knowledge on professional social work and apply the principles to the needs of the Government and Non-government organizations, Industries and Community development projects.
PO2	To gain analytical skills in the fields of social work practice.
PO3	To demonstrate Professional ethics, community living and Nation Building
PO4	To design solution initiatives for complex problems that meet the specified needs with appropriate consideration for the needy individuals, groups and communities

PO5	To enhance professional competence in social work practice.
PO6	To acquire employment opportunity in Government, Non-government welfare organization, health settings and industries.
PO7	To conduct scientific social research on various social issues.

COURSE OUTCOMES (COs)

Course Title: INTRODUCTION TO SOCIAL WORK		
Course Code: 19PSW1CC1		
CO Number	CO Statement On the successful completion of the course, students will be able to,	Knowledge Level
CO1	Summarize the historical developments of social work in developed and developing Countries	K2
CO2	Identify the Socio-Reform Movements	K3
CO3	Analyse Social work as a profession and Methods involved in it	K4
CO4	Elaborate the functions of Society	K5
CO5	Justify Social work intervention in Society	K6

Course Title: SOCIAL CASE WORK		
Course Code: 19PSW1CC2		
CO Number	CO Statement On the successful completion of the course, students will be able to,	Knowledge Level
CO1	Demonstrate the concepts of social casework	K1
CO2	Identify the principles and process of social case work	K2
CO3	Analyse the caseworker client relationship and solution initiatives by casework	K3
CO4	Evaluate the importance of casework and communication in professional social work practice	K4
CO5	Assess the relevance of various approaches in social case work	K5
CO6	Adapt professional Social case work Practice	K6

Course Title: SOCIAL GROUP WORK		
Course Code: 19PSW1CC3		
CO Number	CO Statement On the successful completion of the course, students will be able to,	Knowledge Level
CO1	Explain the concepts of social group work and group process	K2
CO2	Plan social group work process	K3
CO3	Model Supervision and leadership	K3
CO4	Discover models of group work	K4
CO5	Explain group work records.	K5

CO6	Apply group work method in different settings	K6
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Course Title: FIELD WORK PRACTICUM		
Course Code: 19PSW1CC4P		
CO Number	CO Statement On the successful completion of the course, students will be able to,	Knowledge Level
CO1	Relate classroom learning in the field	K2
CO2	Identify different agencies of social work practice	K3
CO3	Discover emerging problems of rural people	K4
CO4	Appraise means of Programme Planning	K5
CO5	Create Themes on Social Issues	K6

Course Title: HUMAN RESOURCE		
Course Code: 20PSW1EC1A		
CO Number	CO Statement On the successful completion of the course, students will be able to,	Knowledge Level
CO1	Extend the Concept of Human resource management and the Human Resource Planning	K2
CO2	Explain the concept Human Resource Development and its functions	K3
CO3	Apply the knowledge on the performance management and various methods of performance appraisals	K4
CO4	Assess the Process of Human resource Development	K5
CO5	Develop the knowledge on HRD practices in various sectors	K6

Course Title: NGO MANAGEMENT		
Course Code: 19PSW1EC1B		
CO Number	CO Statement On the successful completion of the course, students will be able to,	Knowledge Level
CO1	Explain the concept of Project Management	K2
CO2	Apply the process of Planning and implementation of Projects	K3
CO3	Demonstrate the importance of skills and techniques involved in NGO Management	K4
CO4	Justify the importance of practices and approaches in NGO Management	K5
CO5	Elaborate the concepts and principles of NGO Management	K6

Course Title: SOCIALWORK RESEARCH & SOCIAL STATISTICS		
Course Code: 20PSW2CC4		
CO Number	CO Statement On the successful completion of the course, students will be able to,	Knowledge Level
CO1	Explain the concepts of social research and social work research.	K2
CO2	Explain qualitative research	K2
CO3	Formulate research problem.	K3

CO4	Apply statistical methods in Social Work Research.	K3
CO5	Design Research and Sampling.	K4
CO6	Plan sources and methods of data collection.	K5
CO7	Analyse data	K6

Course Title: COMMUNITY ORGANISATION AND SOCIAL ACTION		
Course Code: 20PSW2CC5		
CO Number	CO Statement On the successful completion of the course, students will be able to,	Knowledge Level
CO1	Explain the concept of Community Organization	K2
CO2	Apply the process of Community Organization and Social Action	K3
CO3	Demonstrate the importance of Community Participation in Rural, Urban & Tribal Development	K4
CO4	Justify the importance of theories, practices and approaches of Community Organization and Social Action	K5
CO5	Elaborate the concepts of Community Organization.	K6

Course Title: SOCIAL WORK PRACTICUM		
Course Code: 20PSW2CC2P		
CO Number	CO Statement On the successful completion of the course, students will be able to,	Knowledge Level
CO1	Develop knowledge regarding the setting for social work practice	K3
CO2	Analyse the problems of the Clients	K4
CO3	Interpret the situation to the Clients	K5
CO4	Construct solutions for the Problems	K6
CO5	Modify Solutions Based on need of the Client	K6

Course Title: THEORY AND PRACTICE		
Course Code: 20PSW2EC2A		
CO Number	CO Statement On the successful completion of the course, students will be able to,	Knowledge Level
CO1	Develop knowledge regarding the setting for social work practice	K3
CO2	Analyse the problems of the Clients	K4
CO3	Interpret the situation to the Clients	K5
CO4	Construct solutions for the Problems	K6
CO5	Modify Solutions Based on need of the Client	K6

Course Title: COUNSELLING: THEORY AND PRACTICE		
Course Code: 20PSW2EC2A		

CO Number	CO Statement On the successful completion of the course, students will be able to,	Knowledge Level
CO1	Demonstrate the concepts of Counselling	K2
CO2	Identify the process of Counselling	K3
CO3	Examine the types of counselling	K4
CO4	Explain the Components of effective counselling	K5
CO5	Elaborate on various problems of clients	K6

Course Title: FAMILY SOCIAL WORK		
Course Code: 20PSW2EC2B		
CO Number	CO Statement On the successful completion of the course, students will be able to,	Knowledge Level
CO1	Define family in the context of society	K1
CO2	Illustrate the functions of marriage and Family	K2
CO3	Describe theoretical frameworks and laws	K4
CO4	Explain Social Work and Senior Care	K3
CO5	Outline the role of government and NGOs in family care	K4

Course Title: PSYCHOLOGY FOR SOCIAL WORKERS		
Course Code: 20PSW2EC3A		
CO Number	CO Statement On the successful completion of the course, students will be able to,	Knowledge Level
CO1	Outline the scope and application of psychology in social Work	K1
CO2	Explain the process of human growth and development	K2
CO3	Identify learning, motivation, adjustment and coping mechanisms in human beings.	K3
CO4	Evaluate social psychology and its application	K4
CO5	Assess the importance of Personality Theories	K5

Course Title: HEALTH AND HYGIENE		
Course Code: 20PSW2EC2B		
CO Number	CO Statement On the successful completion of the course, students will be able to,	Knowledge Level
CO1	Explain the concepts of Health and Hygiene	K1
CO2	Outline the indicators of Health	K3
CO3	Analyse Health Care Services	K4
CO4	Examine legislations pertaining to Health	K4
CO5	Assess the importance of Personality Theories	K5

Course Title: STRUCTURE AND FUNCTIONS OF SOCIAL WORK FOR COMPETITIVE EXAMS		
Course Code: 20PSW3CC6		
CO Number	CO Statement	Knowledge Level
	On the successful completion of the course, students will be able to,	
CO1	Explain the concepts of Health and Hygiene	K1
CO2	Explain the concept of Social Welfare Administration	K1
CO3	Identify the Social Welfare Agencies	K3
CO4	Examine the Social policies of various sections of society	K4
CO5	Explain the programmes of weaker sections	K2
CO6	Explain the role of Legislations	K2
CO7	Analyse laws dealing with Social problems	K4

Course Title: PUBLIC HEALTH		
Course Code: 20PSW3CC7A		
CO Number	CO Statement	Knowledge Level
	On the successful completion of the course, students will be able to,	
CO1	Explain the concepts of health and public health	K2
CO2	Identify communicable disease and Non-communicable Diseases	K2
CO3	Identify the role of social worker in Public health	K2
CO4	Assess Health care Models	K3
CO5	Discuss about National Health Programmes	K4

Course Title: WOMEN WELFARE AND HEALTH		
Course Code: 20PSW3CC7B		
CO Number	CO Statement	Knowledge Level
	On the successful completion of the course, students will be able to,	
CO1	Outline the international perspectives of health	K2
CO2	Understand the problems of Women.	K2
CO3	Understand the status of Women health	K2
CO4	Outline the welfare schemes meant for Women	K2
CO5	Apply the laws pertaining to Women	K3
CO6	Identify the factors of Women Empowerment.	K4
CO7	Evaluate the critical issues of women health	K5

Course Title: HUMAN RESOURCE MANAGEMENT		
Course Code: 20PSW3CC7C		
CO Number	CO Statement	Knowledge Level
	On the successful completion of the course, students will be able to,	
CO1	Explain the various thoughts and functions of management to practice in the organization	K2
CO2	Interpret the concept of human resource management and its various Functions in industry.	K2

CO3	Develop the knowledge on employee welfare and Labour Problems in working Environment.	K3
CO4	Assess the knowledge on Compensation and formulation wage Structure	K5
CO5	Elaborate the Social Work practices in industries	K6

Course Title: RURAL & TRIBAL COMMUNITY DEVELOPMENT

Course Code: 20PSW3CC7D

CO Number	CO Statement	Knowledge Level
	On the successful completion of the course, students will be able to,	
CO1	Explain the basic concepts, principles and approaches in Rural and Tribal Community Development.	K1
CO2	Describe the features of Rural and Tribal Communities	K1
CO3	Examine the various traditional and conventional methods, strategies, policies, programmes and developmental efforts towards Rural and Tribal Community Development.	K4
CO4	Explain the Social Structure, Social Relations and Institutions related to Rural and Tribal communities	K2
CO5	Analyse the role and contribution of Professional Social Worker in the developmental process.	K4

Course Title: MEDICAL SOCIAL WORK

Course Code: 20PSW3CC8A

CO Number	CO Statement	Knowledge Level
	On the successful completion of the course, students will be able to,	
CO1	Explain the basic concepts, principles and approaches in Rural and Tribal Community Development.	K1
CO2	Describe the features of Rural and Tribal Communities	K1
CO3	Examine the various traditional and conventional methods, strategies, policies, programmes and developmental efforts towards Rural and Tribal Community Development.	K4
CO4	Explain the Social Structure, Social Relations and Institutions related to Rural and Tribal communities	K2
CO5	Analyse the role and contribution of Professional Social Worker in the developmental process.	K4

Course Title: CHILD RIGHTS AND CHILD PROTECTION

Course Code: 20PSW3CC8B

CO Number	CO Statement	Knowledge Level
	On the successful completion of the course, students will be able to,	
CO1	Understand the problems of Children.	K2
CO2	Outline the Rights of Children	K2
CO3	Summarize the Policies pertaining to children	K2
CO4	Apply laws on children.	K3
CO5	Evaluate international perspectives of child rights and child protection.	K5

Course Title: URBAN COMMUNITY DEVELOPMENT		
Course Code: 20PSW3CC8D		
CO Number	CO Statement	Knowledge Level
	On the successful completion of the course, students will be able to,	
CO1	Explain the basic concepts, principles and approaches in Urban Community Development.	K1
CO2	Describe the features of Urban Communities	K1
CO3	Examine the various traditional and conventional methods, strategies, policies, programmes and developmental efforts towards Urban Community Development.	K4
CO4	Explain the Social Structure, Social Relations and Institutions related to Urban communities	K2
CO5	Analyse the role and contribution of Professional Social Worker in the developmental process.	K4

Course Title: SOCIAL WORK PRACTICUM		
Course Code: 20PSW3CC3P		
CO Number	CO Statement	Knowledge Level
	On the successful completion of the course, students will be able to,	
CO1	Develop knowledge regarding the Specialized Area	K3
CO2	Survey the numerous problems of the Clients in the specialized area.	K4
CO3	Deduct the specific problems of the client group.	K5
CO4	Recommend an area of a mini research study.	K6
CO5	Plan policies and programmes based on the findings of the mini research study.	K6

Course Title: CORPORATE SOCIAL RESPONSIBILITY		
Course Code: 20PSW3EC4A		
CO Number	CO Statement	Knowledge Level
	On the successful completion of the course, students will be able to,	
CO1	Analyse the theoretical perspective of CSR	K1
CO2	Explain the relationship between ethics, morals and values at Workplace	K2
CO3	Formulate CSR policies	K3
CO4	Analyse the causes and evaluate CSR policy	K4
CO5	Critique the current trends and opportunities of CSR	K5

Course Title: LIFE SKILLS AND SOFT SKILLS FOR SOCIAL WORKERS		
Course Code: 20PSW3EC4B		
CO Number	CO Statement	Knowledge Level
	On the successful completion of the course, students will be able to,	
CO1	Analyse the theoretical perspective of CSR	K1
CO2	Explain the relationship between ethics, morals and values at Workplace	K2

CO3	Formulate CSR policies	K3
CO4	Analyse the causes and evaluate CSR policy	K4
CO5	Critique the current trends and opportunities of CSR	K5

Course Title: LIFE SKILLS AND SOFT SKILLS FOR SOCIAL WORKERS

Course Code: 20PSW3EC4B

CO Number	CO Statement On the successful completion of the course, students will be able to,	Knowledge Level
CO1	Analyse the theoretical perspective of CSR	K1
CO2	Explain the relationship between ethics, morals and values at Workplace	K2
CO3	Formulate CSR policies	K3
CO4	Analyse the causes and evaluate CSR policy	K4
CO5	Critique the current trends and opportunities of CSR	K5

Course Title: PSYCHIATRIC SOCIAL WORK

Course Code: 20PSW4CC9A

CO Number	CO Statement On the successful completion of the course, students will be able to,	Knowledge Level
CO1	Outline the concepts of psychiatry	K2
CO2	Apply the Methods of social work in Psychiatry	K3
CO3	Classify psychiatric illness and disorders	K4
CO4	Evaluate therapeutic interventions	K5
CO5	Elaborate the roles and functions of social worker in psychiatric Settings	K6

Course Title: WELFARE OF THE YOUTH AND AGED

Course Code: 20PSW4CC9B

CO Number	CO Statement On the successful completion of the course, students will be able to,	Knowledge Level
CO1	Outline the concepts of psychiatry	K2
CO2	Define the concepts and problems of youth	K2
CO3	Illustrate youth movement in India & youth welfare.	K2
CO4	Identify the problems involving in the process of ageing.	K3
CO5	Discuss the issues of aged	K4
CO6	Evaluate the programs and services for aged	K5
CO7	Analyse the new strategies and plans for Social work with Aged	K6

Course Title: ORGANISATIONAL BEHAVIOUR

Course Code: 20PSW4CC9C

CO Number	CO Statement On the successful completion of the course, students will be able to,	Knowledge Level
CO1	Explain the concept of organizational Behaviour and how the	K2

	Individual Behaviour influenced by Personality, learning, attitude and perception	
CO2	Interpret the group behaviour and in the aspect of Motivation and decision Making	K2
CO3	Examine the dynamics of organization behaviour in the aspect of Culture, Climate and Conflicts	K4
CO4	Assess the concept of Organisational change and practices of Organizational Development and its intervention techniques	K5
CO5	Combine the trends in OB practices	K6

Course Title: DEVELOPMENT PLANNING, POLICY AND PRACTICE		
Course Code: 20PSW4CC9D		
CO Number	CO Statement On the successful completion of the course, students will be able to,	Knowledge Level
CO1	Describe the conceptual understanding of Development	K1
CO2	Discuss on needs of Policy Analyst, Planners and Practitioners in understanding the intricacies and processes of policy making.	K4
CO3	Classify the need and importance of multi-level planning and implementation	K4
CO4	Develop students with integrated policy making, planning and practice related skills.	K6
CO5	Evaluate experiences and contextualize the learning of India in a student Perspective	K5

Course Title: SOCIAL WORK PRACTICUM		
Course Code: 20PSW4CC4P		
CO Number	CO Statement On the successful completion of the course, students will be able to,	Knowledge Level
CO1	Develop knowledge regarding the Specialized Area	K3
CO2	Survey the numerous problems of the Clients in the specialized area.	K4
CO3	Deduct the specific problems of the Client Group.	K5
CO4	Recommend an area of a Mini Research study.	K6
CO5	Plan policies and programmes based on the findings of the Mini Research study.	K6

Course Title: BLOCK PLACEMENT		
Course Code: 20PSW4CC5P		
CO Number	CO Statement On the successful completion of the course, students will be able to,	Knowledge Level
CO1	Categorize various client groups and their problems.	K4
CO2	Analyse practice skill and integrate learning.	K4
CO3	Prioritize the immediate problems of the clients	K5
CO4	Evaluate understanding of reality situations through involvement in day to day work.	K5
CO5	Adapt to the role of a professional social worker.	K6

Course Title: DISASTER MANAGEMENT		
Course Code: 20PSW4EC5A		
CO Number	CO Statement	Knowledge Level
	On the successful completion of the course, students will be able to,	
CO1	Classify the types of disaster and its impact	K2
CO2	Identify emergency services for Disaster Rescue and relief phases of	K3
CO3	Discover psychological first aid for disaster survivors	K4
CO4	Assess the impact of disaster and provide psychosocial care	K5
CO5	Formulate disaster resilience role of social workers.	K6

Course Title: DISASTER MANAGEMENT		
Course Code: 20PSW4EC5A		
CO Number	CO Statement	Knowledge Level
	On the successful completion of the course, students will be able to,	
CO1	Classify the types of disaster and its impact	K2
CO2	Identify emergency services for Disaster Rescue and relief phases of	K3
CO3	Discover psychological first aid for disaster survivors	K4
CO4	Assess the impact of disaster and provide psychosocial care	K5
CO5	Formulate disaster resilience role of social workers.	K6

Course Title: SOCIAL INCLUSION OF THE MARGINALISED		
Course Code: 20PSW4EC5B		
CO Number	CO Statement	Knowledge Level
	On the successful completion of the course, students will be able to,	
CO1	Define the concept of Marginalization	K1
CO2	Enlist the policies for protection of marginalized	K1
CO3	Describe about marginalized sections	K2
CO4	Discuss about caste and social exclusion	K2
CO5	Explain the needs of marginalized	K2

Course Title: RESEARCH PROJECT WORK		
Course Code: 19PSW4PW		
CO Number	CO Statement	Knowledge Level
	On the successful completion of the course, students will be able to,	
CO1	Summarise the social problems to be studied	K2
CO2	Interpret literature Pertaining to the study	K3
CO3	Examine Research Proposal	K4
CO4	Evaluate findings of the study	K5
CO5	Formulate solutions and recommend for policy making	K6

Programme Outcomes (POs) And Course Outcomes (COs)-(2020-2021 Onwards)

PROGRAMME OUTCOMES (POs)

POs	Programme Outcome On completion of MSW Programme, the students will be able to
PO1	To demonstrate knowledge on professional social work and apply the principles to the needs of the Government and Non-government organizations, Industries and Community development projects.
PO2	To gain analytical skills in the fields of social work practice.
PO3	To demonstrate Professional ethics, community living and Nation Building
PO4	To design solution initiatives for complex problems that meet the specified needs with appropriate consideration for the needy individuals, groups and communities
PO5	To enhance professional competence in social work practice.
PO6	To acquire employment opportunity in Government, Non-government welfare organization, health settings and industries.
PO7	To conduct scientific social research on various social issues.

COURSE OUTCOMES (COs)

Course Title: INTRODUCTION TO SOCIAL WORK Course Code: 19PSW1CC1		
CO Number	CO Statement On the successful completion of the course, students will be able to,	Knowledge Level
CO1	Summarize the historical developments of social work in developed and developing Countries	K2
CO2	Identify the Socio-Reform Movements	K3
CO3	Analyse Social work as a profession and Methods involved in it	K4
CO4	Elaborate the functions of Society	K5
CO5	Justify Social work intervention in Society	K6

Course Title: SOCIAL CASE WORK Course Code: 19PSW1CC2		
CO Number	CO Statement On the successful completion of the course, students will be able to,	Knowledge Level
CO1	Demonstrate the concepts of social casework	K1

CO2	Identify the principles and process of social case work	K2
CO3	Analyse the caseworker client relationship and solution initiatives by casework	K3
CO4	Evaluate the importance of casework and communication in professional social work practice	K4
CO5	Assess the relevance of various approaches in social case work	K5
CO6	Adapt professional Social case work Practice	K6

Course Title: SOCIAL GROUP WORK		
Course Code: 19PSW1CC3		
CO Number	CO Statement On the successful completion of the course, students will be able to,	Knowledge Level
CO1	Explain the concepts of social group work and group process	K2
CO2	Plan social group work process	K3
CO3	Model Supervision and leadership	K3
CO4	Discover models of group work	K4
CO5	Explain group work records.	K5
CO6	Apply group work method in different settings	K6

Course Title: FIELD WORK PRACTICUM		
Course Code: 19PSW1CC4P		
CO Number	CO Statement On the successful completion of the course, students will be able to,	Knowledge Level
CO1	Relate classroom learning in the field	K2
CO2	Identify different agencies of social work practice	K3
CO3	Discover emerging problems of rural people	K4
CO4	Appraise means of Programme Planning	K5
CO5	Create Themes on Social Issues	K6

Course Title: HUMAN RESOURCE DEVELOPMENT		
Course Code: 20PSW1EC1A		
CO Number	CO Statement On the successful completion of the course, students will be able to,	Knowledge Level
CO1	Extend the Concept of Human resource management and the Human Resource Planning	K2
CO2	Explain the concept Human Resource Development and its functions	K3
CO3	Apply the knowledge on the performance management and various methods of performance appraisals	K4
CO4	Assess the Process of Human resource Development	K5

CO5	Develop the knowledge on HRD practices in various sectors	K6
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Course Title: NGO MANAGEMENT		
Course Code: 19PSW1EC1B		
CO Number	CO Statement On the successful completion of the course, students will be able to,	Knowledge Level
CO1	Explain the concept of Project Management	K2
CO2	Apply the process of Planning and implementation of Projects	K3
CO3	Demonstrate the importance of skills and techniques involved in NGO Management	K4
CO4	Justify the importance of practices and approaches in NGO Management	K5
CO5	Elaborate the concepts and principles of NGO Management	K6

Course Title: SOCIALWORK RESEARCH & SOCIAL STATISTICS		
Course Code: 20PSW2CC4		
CO Number	CO Statement On the successful completion of the course, students will be able to,	Knowledge Level
CO1	Explain the concepts of social research and social work research.	K2
CO2	Explain qualitative research	K2
CO3	Formulate research problem.	K3
CO4	Apply statistical methods in Social Work Research.	K3
CO5	Design Research and Sampling.	K4
CO6	Plan sources and methods of data collection.	K5
CO7	Analyse data	K6

Course Title: COMMUNITY ORGANISATION AND SOCIAL ACTION		
Course Code: 20PSW2CC5		
CO Number	CO Statement On the successful completion of the course, students will be able to,	Knowledge Level
CO1	Explain the concept of Community Organization	K2
CO2	Apply the process of Community Organization and	K3

	Social Action	
CO3	Demonstrate the importance of Community Participation in Rural, Urban & Tribal Development	K4
CO4	Justify the importance of theories, practices and approaches of Community Organization and Social Action	K5
CO5	Elaborate the concepts of Community Organization.	K6

Course Title: SOCIAL WORK PRACTICUM

Course Code: 20PSW2CC2P

CO Number	CO Statement On the successful completion of the course, students will be able to,	Knowledge Level
CO1	Develop knowledge regarding the setting for social work practice	K3
CO2	Analyse the problems of the Clients	K4
CO3	Interpret the situation to the Clients	K5
CO4	Construct solutions for the Problems	K6
CO5	Modify Solutions Based on need of the Client	K6

Course Title: COUNSELLING: THEORY AND PRACTICE

Course Code: 20PSW2EC2A

CO Number	CO Statement On the successful completion of the course, students will be able to,	Knowledge Level
CO1	Demonstrate the concepts of Counselling	K2
CO2	Identify the process of Counselling	K3
CO3	Examine the types of counselling	K4
CO4	Explain the Components of effective counselling	K5
CO5	Elaborate on various problems of clients	K6

Course Title: FAMILY SOCIAL WORK

Course Code: 20PSW2EC2B

CO Number	CO Statement On the successful completion of the course, students will be able to,	Knowledge Level
CO1	Define family in the context of society	K1
CO2	Illustrate the functions of marriage and Family	K2
CO3	Describe theoretical frameworks and laws	K4

CO4	Explain Social Work and Senior Care	K3
CO5	Outline the role of government and NGOs in family care	K4

Course Title: PSYCHOLOGY FOR SOCIAL WORKERS		
Course Code: 20PSW2EC3A		
CO Number	CO Statement On the successful completion of the course, students will be able to,	Knowledge Level
CO1	Outline the scope and application of psychology in social Work	K1
CO2	Explain the process of human growth and development	K2
CO3	Identify learning, motivation, adjustment and coping mechanisms in human beings.	K3
CO4	Evaluate social psychology and its application	K4
CO5	Assess the importance of Personality Theories	K5

Course Title: HEALTH AND HYGIENE		
Course Code: 20PSW2EC2B		
CO Number	CO Statement On the successful completion of the course, students will be able to,	Knowledge Level
CO1	Explain the concepts of Health and Hygiene	K1
CO2	Outline the indicators of Health	K3
CO3	Analyse Health Care Services	K4
CO4	Examine legislations pertaining to Health	K4
CO5	Assess the importance of Personality Theories	K5

Course Title: STRUCTURE AND FUNCTIONS OF SOCIAL WORK FOR COMPETITIVE EXAMS		
Course Code: 19PSW3CC9		
CO Number	CO Statement On the successful completion of the course, students will be able to,	Knowledge Level
CO1	Explain the concepts of Health and Hygiene	K1
CO1	Explain the concept of Social Welfare Administration	K1
CO2	Identify the Social Welfare Agencies	K3
CO3	Examine the Social policies of various sections of society	K4
CO4	Explain the programmes of weaker sections	K2

CO5	Explain the role of Legislations	K2
CO6	Analyse laws dealing with social problems	K4

Course Title: Public Health

Course Code: 19PSW3CC10A

CO Number	CO Statement On the successful completion of the course, students will be able to,	Knowledge Level
CO1	Explain the concepts of health and public health	K2
CO2	Identify communicable disease and Non-communicable Diseases	K2
CO3	Identify the role of social worker in Public health	K2
CO4	Assess Health care Models	K3
CO5	Discuss about National Health Programmes	K4

Course Title: WOMEN WELFARE AND HEALTH

Course Code: 19PSW3CC10B

CO Number	CO Statement On the successful completion of the course, students will be able to,	Knowledge Level
CO1	Outline the international perspectives of health	K2
CO2	Understand the problems of Women.	K2
CO3	Understand the status of Women health	K2
CO4	Outline the welfare schemes meant for Women	K2
CO5	Apply the laws pertaining to Women	K3
CO6	Identify the factors of Women Empowerment.	K4
CO7	Evaluate the critical issues of women health	K5

Course Title: HUMAN RESOURCE MANAGEMENT

Course Code: 19PSW3CC10C

CO Number	CO Statement On the successful completion of the course, students will be able to,	Knowledge Level
CO1	Explain the various thoughts and functions of management to practice in the organization	K2
CO2	Interpret the concept of human resource management and its various Functions in industry.	K2
CO3	Develop the knowledge on employee welfare and Labour Problems in working Environment.	K3
CO4	Assess the knowledge on Compensation and formulation wage Structure	K5
CO5	Elaborate the Social Work practices in industries	K6

Course Title: RURAL & TRIBAL COMMUNITY DEVELOPMENT

Course Code: 19PSW3CC10D

CO Number	CO Statement On the successful completion of the course, students will be able to,	Knowledge Level
CO1	Explain the basic concepts, principles and approaches in Rural and Tribal Community Development.	K1
CO2	Describe the features of Rural and Tribal Communities	K1
CO3	Examine the various traditional and conventional methods, strategies, policies, programmes and developmental efforts towards Rural and Tribal Community Development.	K4
CO4	Explain the Social Structure, Social Relations and Institutions related to Rural and Tribal communities	K2
CO5	Analyse the role and contribution of Professional Social Worker in the developmental process.	K4

Course Title: Medical Social Work
Course Code: 19PSW3CC11A

CO Number	CO Statement On the successful completion of the course, students will be able to,	Knowledge Level
CO1	Explain the basic concepts, principles and approaches in Rural and Tribal Community Development.	K1
CO2	Describe the features of Rural and Tribal Communities	K1
CO3	Examine the various traditional and conventional methods, strategies, policies, programmes and developmental efforts towards Rural and Tribal Community Development.	K4
CO4	Explain the Social Structure, Social Relations and Institutions related to Rural and Tribal communities	K2
CO5	Analyse the role and contribution of Professional Social Worker in the developmental process.	K4

Course Title: CHILD RIGHTS AND CHILD PROTECTION
Course Code: 19PSW3CC11B

CO Number	CO Statement On the successful completion of the course, students will be able to,	Knowledge Level
CO1	Understand the problems of Children.	K2
CO2	Outline the Rights of Children	K2
CO3	Summarize the Policies pertaining to children	K2
CO4	Apply laws on children.	K3
CO5	Evaluate international perspectives of child rights and child protection.	K5

Course Title: LABOUR LAWS AND INDUSTRIAL RELATIONS
Course Code: 19PSW3CC11C

CO Number	CO Statement On the successful completion of the course, students will be able to,	Knowledge Level
CO1	Interpret the labour legislations regulating work conditions and working hours in their Work Environment.	K2
CO2	Develop the knowledge legislation related to employment and protect the rights of employees in the industry.	K3
CO3	Analyse the legislations related to wages and social security of employees in the society.	K4
CO4	Explain the concept of Industrial relations and to settle the grievances in the Industry	K5
CO5	Elaborate the knowledge on Social Insurance and Employment Assistance Program etc	K6

Course Title: LABOUR LAWS AND INDUSTRIAL RELATIONS

Course Code: 19PSW3CC11C

CO Number	CO Statement On the successful completion of the course, students will be able to,	Knowledge Level
CO1	Interpret the labour legislations regulating work conditions and working hours in their Work Environment.	K2
CO2	Develop the knowledge legislation related to employment and protect the rights of employees in the industry.	K3
CO3	Analyse the legislations related to wages and social security of employees in the society.	K4
CO4	Explain the concept of Industrial relations and to settle the grievances in the Industry	K5
CO5	Elaborate the knowledge on Social Insurance and Employment Assistance Program etc	K6

Course Title: URBAN COMMUNITY DEVELOPMENT

Course Code: 19PSW3CC11D

CO Number	CO Statement On the successful completion of the course, students will be able to,	Knowledge Level
CO1	Explain the basic concepts, principles and approaches in Urban Community Development.	K1
CO2	Describe the features of Urban Communities	K1
CO3	Examine the various traditional and conventional methods, strategies, policies, programmes and developmental efforts towards Urban Community Development.	K4
CO4	Explain the Social Structure, Social Relations and Institutions related to Urban communities	K2
CO5	Analyse the role and contribution of Professional Social Worker in the developmental process.	K4

Course Title: FIELD WORK PRACTICUM		
Course Code: 19PSW3CC12P		
CO Number	CO Statement On the successful completion of the course, students will be able to,	Knowledge Level
CO1	Develop knowledge regarding the Specialized Area	K3
CO2	Survey the numerous problems of the Clients in the specialized area.	K4
CO3	Deduct the specific problems of the client group.	K5
CO4	Recommend an area of a mini research study.	K6
CO5	Plan policies and programmes based on the findings of the mini research study.	K6

Course Title: CORPORATE SOCIAL RESPONSIBILITY		
Course Code: 19PSW3EC3A		
CO Number	CO Statement On the successful completion of the course, students will be able to,	Knowledge Level
CO1	Analyse the theoretical perspective of CSR	K1
CO2	Explain the relationship between ethics, morals and values at Workplace	K2
CO3	Formulate CSR policies	K3
CO4	Analyse the causes and evaluate CSR policy	K4
CO5	Critique the current trends and opportunities of CSR	K5

Course Title: LIFE SKILLS AND SOFT SKILLS FOR SOCIAL WORKERS		
Course Code: 19PSW3EC3B		
CO Number	CO Statement On the successful completion of the course, students will be able to,	Knowledge Level
CO1	Analyse the theoretical perspective of CSR	K1
CO2	Explain the relationship between ethics, morals and values at Workplace	K2
CO3	Formulate CSR policies	K3
CO4	Analyse the causes and evaluate CSR policy	K4
CO5	Critique the current trends and opportunities of CSR	K5

Course Title: LIFE SKILLS AND SOFT SKILLS FOR SOCIAL WORKERS		
Course Code: 19PSW3EC3B		
CO Number	CO Statement On the successful completion of the course, students will be able to,	Knowledge Level
CO1	Demonstrate presentation skills	K2
CO2	Explain life skills	K2
CO3	Articulate public addressing	K2
CO4	Utilize soft skills	K3

CO5	Build effective relationships with the clients	K4
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Course Title: PSYCHIATRIC SOCIAL WORK		
Course Code: 19PSW4CC13A		
CO Number	CO Statement On the successful completion of the course, students will be able to,	Knowledge Level
CO1	Outline the concepts of psychiatry	K2
CO2	Apply the Methods of social work in Psychiatry	K3
CO3	Classify psychiatric illness and disorders	K4
CO4	Evaluate therapeutic interventions	K5
CO5	Elaborate the roles and functions of social worker in psychiatric Settings	K6

Course Title: WELFARE OF THE YOUTH AND AGED		
Course Code: 19PSW4CC13B		
CO Number	CO Statement On the successful completion of the course, students will be able to,	Knowledge Level
CO1	Outline the concepts of psychiatry	K2
CO1	Define the concepts and problems of youth	K2
CO2	Illustrate youth movement in India & youth welfare.	K2
CO3	Identify the problems involving in the process of ageing.	K3
CO4	Discuss the issues of aged	K4
CO5	Evaluate the programs and services for aged	K5
CO6	Analyse the new strategies and plans for Social work with Aged	K6

Course Title: ORGANISATIONAL BEHAVIOUR		
Course Code: 19PSW4CC13C		
CO Number	CO Statement On the successful completion of the course, students will be able to,	Knowledge Level
CO1	Explain the concept of organizational Behaviour and how the Individual Behaviour influenced by Personality, learning, attitude and perception	K2
CO2	Interpret the group behaviour and in the aspect of Motivation and decision Making	K2
CO3	Examine the dynamics of organization behaviour in the aspect of Culture, Climate and Conflicts	K4
CO4	Assess the concept of Organisational change and practices of Organizational Development and its	K5

	intervention techniques	
CO5	Combine the trends in OB practices	K6

Course Title: DEVELOPMENT PLANNING, POLICY AND PRACTICE
Course Code: 19PSW4CC13D

CO Number	CO Statement On the successful completion of the course, students will be able to,	Knowledge Level
CO1	Describe the conceptual understanding of Development	K1
CO2	Discuss on needs of Policy Analyst, Planners and Practitioners in understanding the intricacies and processes of policy making.	K4
CO3	Classify the need and importance of multi-level planning and implementation	K4
CO4	Develop students with integrated policy making, planning and practice related skills.	K6
CO5	Evaluate experiences and contextualize the learning of India in a student Perspective	K5

Course Title: FIELD WORK PRACTICUM
Course Code: 19PSW4CC14P

CO Number	CO Statement On the successful completion of the course, students will be able to,	Knowledge Level
CO1	Develop knowledge regarding the Specialized Area	K3
CO2	Survey the numerous problems of the Clients in the specialized area.	K4
CO3	Deduct the specific problems of the Client Group.	K5
CO4	Recommend an area of a Mini Research study.	K6
CO5	Plan policies and programmes based on the findings of the Mini Research study.	K6

Course Title: DISASTER MANAGEMENT
Course Code: 19PSW4EC4A

CO Number	CO Statement On the successful completion of the course, students will be able to,	Knowledge Level
CO1	Classify the types of disaster and its impact	K2
CO2	Identify emergency services for Rescue and relief phases of Disaster	K3
CO3	Discover psychological first aid for disaster survivors	K4
CO4	Assess the impact of disaster and provide psychosocial care	K5
CO5	Formulate disaster resilience role of social	K6

	workers.	
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Course Title: SOCIAL INCLUSION OF THE MARGINALISED		
Course Code: 19PSW4EC4B		
CO Number	CO Statement On the successful completion of the course, students will be able to,	Knowledge Level
CO1	Define the concept of Marginalization	K1
CO2	Enlist the policies for protection of marginalized	K1
CO3	Describe about marginalized sections	K2
CO4	Discuss about caste and social exclusion	K2
CO6	Explain the needs of marginalized	K2

Course Title: BLOCK PLACEMENT		
Course Code: 19PSW4EC5P		
CO Number	CO Statement On the successful completion of the course, students will be able to,	Knowledge Level
CO1	Categorize various client groups and their problems.	K4
CO2	Analyse practice skill and integrate learning.	K4
CO3	Prioritize the immediate problems of the clients	K5
CO4	Evaluate understanding of reality situations through involvement in day to day work.	K5
CO5	Adapt to the role of a professional social worker.	K6

Course Title: RESEARCH PROJECT WORK		
Course Code: 19PSW4PW		
CO Number	CO Statement On the successful completion of the course, students will be able to,	Knowledge Level
CO1	Summarise the social problems to be studied	K2
CO2	Interpret literature Pertaining to the study	K3
CO3	Examine Research Proposal	K4
CO4	Evaluate findings of the study	K5
CO5	Formulate solutions and recommend for policy making	K6

Programme Outcomes (POs) And Course Outcomes (COs)-(2019-2020 Onwards)

PROGRAMME OUTCOMES (POs)

POs	Programme Outcome On completion of MSW Programme, the students will be able to
PO1	To demonstrate knowledge on professional social work and apply the principles to the needs of the Government and Non-government organizations, Industries and

	Community development projects.
PO2	To gain analytical skills in the fields of social work practice.
PO3	To demonstrate Professional ethics, community living and Nation Building
PO4	To design solution initiatives for complex problems that meet the specified needs with appropriate consideration for the needy individuals, groups and communities
PO5	To enhance professional competence in social work practice.
PO6	To acquire employment opportunity in Government, Non-government welfare organization, health settings and industries.
PO7	To conduct scientific social research on various social issues.

COURSE OUTCOMES (COs)

Course Title: INTRODUCTION TO SOCIAL WORK		
Course Code: 19PSW1CC1		
CO Number	CO Statement On the successful completion of the course, students will be able to,	Knowledge Level
CO1	Summarize the historical developments of social work in developed and developing Countries	K2
CO2	Identify the Socio-Reform Movements	K3
CO3	Analyse Social work as a profession and Methods involved in it	K4
CO4	Elaborate the functions of Society	K5
CO5	Justify Social work intervention in Society	K6

Course Title: SOCIAL CASE WORK		
Course Code: 19PSW1CC2		
CO Number	CO Statement On the successful completion of the course, students will be able to,	Knowledge Level
CO1	Demonstrate the concepts of social casework	K1
CO2	Identify the principles and process of social case work	K2
CO3	Analyse the caseworker client relationship and solution initiatives by casework	K3
CO4	Evaluate the importance of casework and communication in professional social work practice	K4
CO5	Assess the relevance of various approaches in social case work	K5
CO6	Adapt professional Social case work Practice	K6

Course Title: SOCIAL GROUP WORK		
Course Code: 19PSW1CC3		
CO Number	CO Statement On the successful completion of the course, students will be able to,	Knowledge Level
CO1	Explain the concepts of social group work and group process	K2
CO2	Plan social group work process	K3
CO3	Model Supervision and leadership	K3
CO4	Discover models of group work	K4
CO5	Explain group work records.	K5
CO6	Apply group work method in different settings	K6

Course Title: FIELD WORK PRACTICUM		
Course Code: 19PSW1CC4P		
CO Number	CO Statement On the successful completion of the course, students will be able to,	Knowledge Level
CO1	Relate classroom learning in the field	K2
CO2	Identify different agencies of social work practice	K3
CO3	Discover emerging problems of rural people	K4
CO4	Appraise means of Programme Planning	K5
CO5	Create Themes on Social Issues	K6

Course Title: HUMAN RESOURCE DEVELOPMENT		
Course Code: 19PSW1EC1A		
CO Number	CO Statement On the successful completion of the course, students will be able to,	Knowledge Level
CO1	Extend the Concept of Human resource management and the Human Resource Planning	K2
CO2	Explain the concept Human Resource Development and its functions	K3
CO3	Apply the knowledge on the performance management and various methods of performance appraisals	K4
CO4	Assess the Process of Human resource Development	K5
CO5	Develop the knowledge on HRD practices in various sectors	K6

Course Title: NGO MANAGEMENT		
Course Code: 19PSW1EC1B		

CO Number	CO Statement On the successful completion of the course, students will be able to,	Knowledge Level
CO1	Explain the concept of Project Management	K2
CO2	Apply the process of Planning and implementation of Projects	K3
CO3	Demonstrate the importance of skills and techniques involved in NGO Management	K4
CO4	Justify the importance of practices and approaches in NGO Management	K5
CO5	Elaborate the concepts and principles of NGO Management	K6

Course Title: COUNSELLING: THEORY AND PRACTICE		
Course Code:19PSW2CC5		
CO Number	CO Statement On the successful completion of the course, students will be able to,	Knowledge Level
CO1	Demonstrate the concepts of Counselling	K2
CO2	Identify the process of Counselling	K3
CO3	Examine the types of counselling	K4
CO4	Explain the Components of effective counselling	K5
CO5	Elaborate on various problems of clients	K6

Course Title: SOCIALWORK RESEARCH & SOCIAL STATISTICS		
Course Code: 19PSW2CC6		
CO Number	CO Statement On the successful completion of the course, students will be able to,	Knowledge Level
CO1	Explain the concepts of social research and social work research.	K2
CO2	Explain qualitative research	K2
CO3	Formulate research problem.	K3
CO4	Apply statistical methods in Social Work Research.	K3
CO5	Design Research and Sampling.	K4
CO6	Plan sources and methods of data collection.	K5
CO7	Analyse data	K6

Course Title: COMMUNITY ORGANISATION AND SOCIAL ACTION		
Course Code: 19PSW2CC7		
CO Number	CO Statement On the successful completion of the course, students will be able to,	Knowledge Level
CO1	Explain the concept of Community Organization	K2
CO2	Apply the process of Community Organization and Social Action	K3
CO3	Demonstrate the importance of Community Participation in Rural, Urban & Tribal Development	K4
CO4	Justify the importance of theories, practices and approaches of Community Organization and Social Action	K5
CO5	Elaborate the concepts of Community Organization.	K6

Course Title: PSYCHOLOGY FOR SOCIAL WORKERS		
Course Code: 19PSW2EC2A		
CO Number	CO Statement On the successful completion of the course, students will be able to,	Knowledge Level
CO1	Outline the scope and application of psychology in social Work	K1
CO2	Explain the process of human growth and development	K2
CO3	Identify learning, motivation, adjustment and coping mechanisms in human beings.	K3
CO4	Evaluate social psychology and its application	K4
CO5	Assess the importance of Personality Theories	K5

Course Title: HEALTH AND HYGIENE		
Course Code: 19PSW2EC2B		
CO Number	CO Statement On the successful completion of the course, students will be able to,	Knowledge Level
CO1	Explain the concepts of Health and Hygiene	K1
CO2	Outline the indicators of Health	K3
CO3	Analyse Health Care Services	K4
CO4	Examine legislations pertaining to Health	K4
CO5	Evaluate health promotion programmes and Agencies	K5